

You are the rank of a sergeant or professional staff supervisor in all of these scenarios.

You are off duty at a local bar and grill celebrating a co-workers retirement. While there, one of your co-workers orders a beer. She is the only person who is drinking alcohol. Over the course of the celebration, you see her order a few more beers.

- Do you do anything about this situation?
- What course of action should you take?
- Are you required to take action?

While at a friend's house for a BBQ, you observe a person who you know to be a Sheriff's employee (but not a direct friend of yours) get into a heated argument with his wife. You do not observe the employee strike his wife, but you do notice that he holds her by the arm and uses a very stern voice while talking to her.

- How do you handle this situation? Why?

During a meeting at work, your supervisor uses inappropriate language with one of your subordinates and berates that employee for a poor decision he made last week in front of co-workers.

- As the employee's direct supervisor, how will you address this situation?
- When would you address it?
- Remember that this is *YOUR* supervisor as well...

You are a professional staff supervisor, and you observe a deputy use what you believe is excessive force on an incarcerated person. (For scenario purposes, we will assume it was excessive force)

- Do you have an obligation to say something?
- How would you handle this?
- Do you address it immediately?