DIVISION OF INSPECTIONAL SERVICES



Office of the Sheriff

June 28, 2023



Sgt. Mike Tingley



Admin Sec II. Cynthia Wright



Lt. Dave Perkins



Admin Analyst II
Mayra Lopez



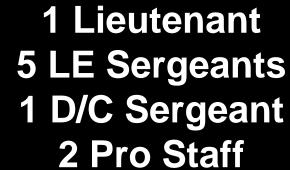
Sgt. Gerry Cortes-Garcia



Sgt. Al Carrillo



Sgt. Stan Bracy





Sgt. Sean Zdunich



Sgt. Kurt Cartie

WHAT DOES DIS DO?



MISSION STATEMENT

 To assess internal processes and review high-risk events to create a more efficient and effective operational environment that lends to the delivery of the highest quality public safety services.

- How would you sum it up?
 - Quality Control, Process Improvement, Risk Management
 - Applies to sworn & non-sworn supervisors

DIS' ROLE IN QUALITY CONTROL, PROCESS IMPROVEMENT & RISK MANAGEMENT

- Serve as available resource
- Respond to callouts
- Conduct inspections and reviews
 - Facilitate Critical Incident Reviews
 - Training Compliance Checks
 - UOF Reviews
 - Investigative Inspections
- Liaison with County Counsel and CLERB

WHEN TO NOTIFY DIS

- OIS
- All in-custody deaths
- Shooting animals in self-defense or defense of others
- UOF resulting in serious injury or death
- *PREA sexual abuse
- K9 contacts
- Traffic pursuits resulting in TC with moderate property damage, injury or death

- All forcible stops
- All traffic collisions resulting in moderate to serous property damage, injury or death
- *Unintended discharges
- *Work related illness or injury to Sheriff's personnel resulting in hospitalization or death (Exposures)
- *Escape and attempt escapes/Erroneous release
- *All serious in-custody injuries
- *In-Custody Attempted Suicides

WHAT WILL DIS ASK?

- WHAT HAPPENED
- CAD information: time, location,
 CN & Event #'s
- Use-of-Force
- Injuries. Serious Injuries
- Hospital. Treated
- Deputies or employees involved
- Suspects or inmates involved
- Media attention
- BWC or video viewed

- Potential risks for training
- Bloodborne pathogen exposure? If so did suspect/inmate give consent to blood draw?
- We may ask your thoughts on potential issues or concerns
- Send us a copy of WC log entry
- Were other units notified i.e.
 Homicide or DIU or Command Staff

DIS RESPONSIBILITIES

- CLERB Liaison
- Liaison to County Counsel
- Claims
- PREA Coordinator
- Department P&P

DMV License Program

- Special Tasks as Directed by Sheriff
- Critical Incident Review

Inspections

Use of Force Review

TITLE 15/BSCC INSPECTIONS

- Requirements
 - Temporary Holding-Dale Miller
 - Monthly Reports
 - Annual Reports
 - Jail Facility-Kim Moule
 - Two-year cycle inspection
 - 1 scheduled/1 unannounced

REDACTION

- 832.7 PC
 - SB1421
 - SB16
- Policy and Procedure 7.8
- Public website
- Gov QA

REDACTION UNIT-SB1421

- What we release-All reports and evidence relating to the following:
 - All Deputy Involved Shootings at a Person (including other agency shootings that occur in our area)
 - All Use of Force incidents resulting in Death or Great Bodily Injury
 - All Internal Affairs
 Investigations with Sustained findings of:
 - Sexual Assault involving a member of the public.
 - Dishonesty related to prosecution of a crime or misconduct of another Deputy

What we redact

- All personal data related to persons other than Sworn Staff (still redact personal info, but not name or work info) and Suspect
- All information to preserve the anonymity or complainants and witnesses
- Confidential Medical records, financial records, and other records covered by the law
- Any info needed to protect the physical safety of persons related to the case

DEPARTMENT P&P



San Diego County Sheriff's Department

Policy and Procedure Manual

DEPARTMENT P&P

- How to change policy/procedure
 - Bureau Letter
- The routing process
 - SOPC Letter
- Publishing policy and procedure

CRITICAL INCIDENT REVIEW BOARD

- Review critical incidents with an eye on process improvement and risk reduction regarding:

Training & Tactics

Equipment

Policy & Procedure



INCIDENTS REQUIRING CIRB (4.23 P&P)

In-custody deaths (ICD)

Use of deadly force

Pursuits resulting in injury requiring hospital admittance or major property damage

 Serious injury or death resulting from actions of Department member(s)

INCIDENTS REQUIRING CIRB (4.23 P&P)

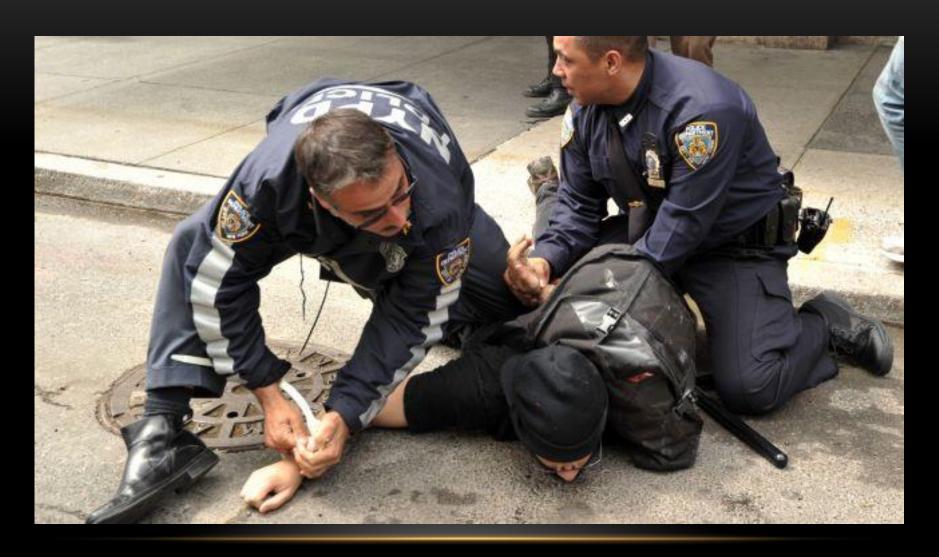
LE related injuries resulting in hospital admittance

Officer-Involved Shootings

 Any other incident involving the discharge of a firearm, major property damage, or vehicle damage by Department member(s)

 Any other incident the Sheriff, Undersheriff, A/S or CIRB member wants reviewed

USE OF FORCE REVIEW



USE OF FORCE REVIEW

- Common Errors
 - Photos
 - Injury
- Report Returns



San Diego County Sheriff's Department Use of Force Supplemental

+												
UOF DATE AND TIME EVENT NUMBER		CASE NUMBER		DOCUMENT NUMBER		STATION/FACIL	ITΥ					
INCIDENT DESCR	RIPTION / OFF	ENSES										
SUBJECT'S NAME (LAST, FIRST, MI)			DATE OF BIRTH ARRESTED		TED S No	SUPERVISOR PRESENT		DATE/I	DATE/TIME SUPERVISOR NOTIFIED			
REA SON(\$) FOR Necessary to effect an arrest Necessary to prevent a			Necessary another Necessary	to restra		□ Nec	Necessary to prevent Secapelevasion Necessary during high-risk Necessary during high-risk Necessary during riot					
		violent forcible felony Delaying Jali Operations	subjects	safety		Incid	dent	_	,,			
SUBJECT APPEAR Under the Inf		ol and/or drugs 🗆 N	fentally Impaired	NU	JMBER OF OR	FFICERS	ON SCENE	NUMBER (OF OFFICERS U	ISING FORCE		
LEVEL(S) OF RES	SISTANCE ENG	COUNTERED										
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physical rea	adiness to resis				avol		STANCE (pushing not attempting to			m the officer to		
VERBAL No officer's con		CE (subject's expressed	unwillingness to compl	ly with the	L ASS		BEHAVIOR (phys					
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☐ Verbal Comr	mands:					-1 18/			Number of			
☐ Empty Hand				L	Discharge	ď	- Dis	charges	Contacts	Target Distance		
	sh, Pull, or Body fold (Durati				☐ Peppe	rBall - Oo rBall - W	ater					
Pressure		☐ 37 mm Rifle - Standard ☐ 37 mm Rifle - Low Energy										
_	Strike (Body part used:) (# of Contacts:) Takedown Type:						40 mm Rifle - Bean Bag					
_	Carotid (Rendered Unconscious? Yes No) (Duration:)					40 mm Rifle - Sponge						
Tool/Device/Weapon OC Agent (Duration:) (# of Contacts:)					Taser - Probes Taser - Drive Stuns							
Decontaminated Yes No					Stingball Grenade							
Cord Cuff Restraint Device (Duration:) Impact Weapon (# of Contacts:)					Sound/Light device							
Impact Weapon (# of Contacts:) Type:					12-Gauge Super Sock Ultron/NOVA Shield							
Canine		REACT Belt										
	e/Forcible Stop on Pointed at S			г	Firearm							
Type:Spit_Sci	ock (Duratio	M.)			☐ Type:							
Pro-Str	alot Chair	,		[Other:							
☐ Tactical	Shield											
WAS INITIAL USE		FFECTIVE? Yes	□No		WAS ADD	ITIONAL	CONTROL OR FO	ORCE NEED	ED? Yes	X No		
SUBJECT INJURE	ED EXTENT	OF TREATMENT			OFFICER(S) I	NJURED	EXTENT OF T					
Yes No	None Treated	Treated at h at scene ☐ Hospitalized	ospital Refused treatmen	t	Yes	No	None Treated at so	Treat	ted at hospital sitalized Refu	sed treatment		
SUBJECT INJURY	/ DESCRIPTION	N		- 1	OFFICER INJU	JRY DES	CRIPTION					
bicep & left ch		inch due to fall, TAS	ER probe in Allar	ISIEI	none							
OTHER FORCE U	JSED/COMMEN	ITS/EQUIPMENT PERFO	RMANCE:	•			D A		Erica 6			
SERGEANT			ARJI8	DATE				M.	10	[3]		
LIEUTENANT			ARJI8	DATE			ARK M	m Bas	W .	W I		
CAPTAIN			ARJIS	DATE		IN	GURE TO DICATE ONTACT	87	913	13		





CITIZENS' LAW ENFORCEMENT REVIEW BOARD (CLERB)

1990 - PROPOSITION A; COUNTY CHARTER SECTION 606

- The Board of Supervisors, by ordinance, shall establish the duties of the Citizens Law Enforcement Review Board and its duties may include ...
 - (1) Receive, review and investigate <u>citizen</u> <u>complaints</u>... (a) excessive force, (b) discrimination or sexual harassment, (c) the improper discharge of firearms, (d) illegal search or seizure, (e) false arrest, (f) false reporting, (g) criminal conduct or (h) misconduct...
 - (2) No Complaint required to review and investigate the death of any individual, Use of Force/GBI (AB71/SB1421).
 - (3) Prepare reports... including recommendations relating to the imposition of discipline, P&P updates, and training.

1990 - PROPOSITION A; COUNTY CHARTER SECTION 606

 The Board of Supervisors, by ordinance, shall establish the duties of the Citizens Law Enforcement Review Board and its duties may include ...

Procedures when No Complaint is filed:

 In cases involving death arising out of or in connection with activities of peace officers or custodial officers employed by the County in the Sheriff's Department, and in such other matters where CLERB is authorized to act pursuant to the Ordinance, CLERB shall review, investigate, and report regardless of whether a complaint has been filed.

CLERB

- 11 CLERB volunteer members / 7 CLERB investigators
- CLERB will interview civilian complainants and civilian witnesses
- Deputies will be notified of the complaint by CLERB
- Evidence, mostly documents, is received from the complainant, the responding department (CLERB DIS Liaison) and other sources
- Sheriff Employee Response Form (SERF)
 - NOT OPTIONAL
 - Response within 14 days
- Deputy Interview Request
 - OPTIONAL

THE COMPLAINT INVESTIGATION PROCESS

- Detailed Investigative Reports are prepared for the Review Board with Recommended Findings / Rationale used to determine the finding.
- Determination of Findings: Established by a preponderance of the evidence, the following definitions apply:
 - Preponderance of the evidence: This preponderance is based on the more convincing evidence and its probable truth or accuracy, and not on the amount of evidence.
- Investigative Reports are sent to Review Board Members and the Department; Redacted Hearing Notices are sent to complainants and subject deputies.

BOARD MEETINGS

 Monthly Review Board agenda includes meeting schedule and redacted allegations/findings/ rationale



- Business of the Board
- Training / Presentations
- Public Comments
- Board Member Comments
- Board queries to department liaison
- Closed Session:
 - All case discussion / sustained findings
- Subject Officers, Complainants, Sheriff, and Chief Administrative Officer are provided a Final Notice of the Board Action.



FINDINGS

- Action Justified: The investigation shows that the alleged act or conduct did occur but was lawful, justified and proper.
- Not Sustained: The investigation fails to support the allegation, but the allegation cannot be shown as false. There is insufficient evidence to either prove or disprove the allegation.
 - <u>Unfounded</u>: The investigation shows that the alleged act or conduct did not occur
 - Sustained: The investigation supports the allegation and the act or conduct was not justified (or was not legal or proper).
 - Summary Dismissal: Findings are appropriate when:
 - Out of jurisdiction, not timely filed, or clearly without merit.

INTERNAL PROCESS REVIEWS

IDENTIFICATION

- Command Request
- DIS Identified

METHODOLOGY

Created for area of inspection

FINAL REPORT

- Findings
- Routing

INSPECTIONS/AUDITS "DON'T EXPECT WHAT YOU DON'T INSPECT"







3 Fight Concept

WHY INSPECT / AUDIT?

- Increases officer safety
- Ensures Compliance
 - P&P, State & Federal Laws, etc.
- Measures efficiency & effectiveness
- Manages risk
- Identifies "best practices" & leads to process improvement

ADMINISTRATIVE BLOOD DRAW

- Supervisors have critical role in this process to ensure employees are treated properly:
- Employee treatment

Consent vs Forced

MLU reported & F/U



LIAISON TO COUNTY COUNSEL

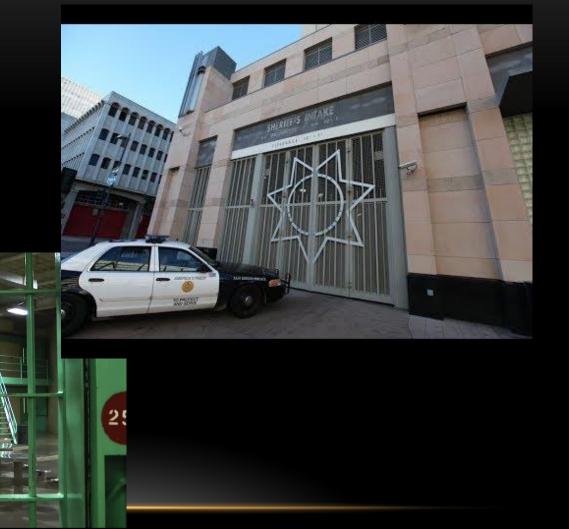




COUNTY CLAIMS



PREA COORDINATOR



DMV LICENSE PROGRAM





QUESTIONS?