

Office of County Counsel

CIVIL LIABILITY (Claims & Litigation)

Thomas E. Montgomery, County Counsel County of San Diego

Presenters

Christina Vilaseca, Senior Deputy

Jennifer Martin, Deputy



What We Will Cover

- What is Office of County Counsel
- Anatomy of a Civil Lawsuit
 - Civil versus Criminal
 - Basics of a Lawsuit
 - Defense & Indemnification by County
- Liability theories
 - Federal Civil Rights Claims
 - State Law Claims

County Counsel

- What is the Office of County Counsel?
 - Downtown Office (CAC)
 - Juvenile Dependency Office (COC)
- The County Counsel
 - Chief Deputies
 - Senior Deputies
 - Deputies
- Approximately 80 Attorneys, 17 paralegals, 16 secretaries and 18 support staff
- Claims Division 3 claims reps, 4 investigators, I
 Claims aid, and I secretary

County Counsel

- Civil (money/equity) not criminal matters
- Legal advice and representation, approx 99 percent in-house
- Total Monthly Avg. of Open Matters over a 3 year period 2015-2018 = 1,137
- 2016/2017 Fiscal Year Sheriff Cases: 166 claims and 60 lawsuits

County Counsel

Win/Loss Record for 2017-2018

- 98% win/2% loss record
 - 86 wins -2 loss
 - 97% avg win record over 5 year period
- I 15 cases resolved that were filed against County
 - 77% Court decisions (88)
 - 23% Settlements (27)

Anatomy of a Lawsuit



Pre-Lawsuit: Claims/Inquiries/Investigations

- I. Tort Claims
 - A. Tort Claims Act (file w/in 6 mo.)
 - B. County Claims Division
- Detainee "Jail" Grievances
 - A. Typically must exhaust administrative remedies

Pre-Lawsuit: Claims/Inquiries/Investigations

- 3. Collateral County Investigative Bodies
 - A. Sheriff Internal Affairs
 - B. Citizens' Law Enforcement Review Board (CLERB)
 - C. Critical Incident Review Board (CIRB)
 - D. County Counsel Precautionary File

Commencement of a Lawsuit

The Complaint

- A. Who Will Be Named as a Defendant?
 - County Employee(s)
 - 2) County of San Diego
 - 3) Department Head

B. State or Federal Court?

Service of Process

- I. Service on County Clerk of the Board
- 2. Service on County Employee
 - A) Personal Service
 - B) Substituted Service
 - C) Publication
- 3. Suggestions on Receipt of Process
 - Don't sign anything
 - IMMEDIATELY notify supervisor, Sheriff's Legal, County Counsel
 - Send documents to County Counsel (including stamp-cancelled envelope)
 - Retain a copy

SUMMONS (CITACION JUDICIAL)

	FOR COURT USE ONLY (SOLO PARA USO DE LA CORTE)	1
		1
		1
	Z/, A	10
		1
. * *		
The state of the s		1/
tiene un plazo de 30	DIAS CALENDARIOS para presentar	
		1.
cumplir con las forma	alidades legales apropiadas si usted	1
Si usted no presenta s	su respuesta a tiempo, puede perder	
cosasde su propiedad sin aviso adicional por parte de la		
	os legales. Puede que usted guiera	
llamar a un abogado	inmediatamente. Si no conoce a un	
		4
telefónico).	and de dyada regar (vea er anectorio	1
	CASE NUMBER: (Número del Caso)	-
de la corte es)		1
and a second		٦.
ney, or plaintiff without an atte o del demandante, o del dema	omey, is:	
Clerk, by (Actuario)	, Deput	
(Actuario)	, Deput (Delegad	
(Actuario) SERVED: You are served		
(Actuario) SERVED: You are served fendant.	(Delegad	
(Actuario) SERVED: You are served	(Delegad	
(Actuario) SERVED: You are served fendant.	(Delegad	
(Actuario) SERVED: You are served fendant.	(Delegad	
(Actuario) SERVED: You are served fendant. I under the fictitious name of (y):	(Specify): CCP 416.60 (minor) CCP 416.70 (conservatee)	
(Actuario) SERVED: You are served fendant. I under the fictitious name of (y):	(Specify): CCP 416.60 (minor) CCP 416.70 (conservatee)	
(Actuario) SERVED: You are served fendant. I under the fictitious name of y): 10 (corporation) 20 (defunct corporation)	(Specify): CCP 416.60 (minor) CCP 416.70 (conservatee)	
	tiene un plazo de 30 una respuesta escrita Una carta o una I protección; su respu- cumplir con las forma quiere que la corte es: Si usted no presenta s el caso, y le pueden cosasde su propiedad corte. Existen otros requisita Ilamar a un abogado abogado, puede llam abogados o a una ofici telefónico).	corte. Existen otros requisitos legales. Puede que usted quiera llamar a un abogado inmediatamente. Si no conoce a un abogado, puede llamar a un servicio de referencia de abogados o a una oficina de ayuda legal (vea el directorio telefónico). CASE NUMBER: [Número del Caso]

United States District Court

SOUTHERN DISTRICT OF CALIFORNIA

 VS .		SUMMON	NS IN A	CIVIL	CTIC
		 Case No.			
200	******			,	
		٠			

TO: (Name and Address of Defendant)

YOU ARE HEREBY SUMMONED and required to file with the Clerk of this Court and serve upon PLAINTIFF'S ATTORNEY

An answer to the complaint which is herewith served upon you, within ______ days after service of this summons upon you, exclusive of the day of service: If you fail to do so, judgment by default will be taken against you for the relief demanded in the complaint.

W. Samuel Hamrick, Jr. DATE

By Deputy Clerk

Sucreous in a Civil Action

Page 1 of 2

:AODMARCDOCS/WORDPERFECTAL4443/CMey 5, 1999 (11:34am)

JPERIOR COURT OF CALIFORNIA, COUNTY OF S COUNTY COURTHOUSE, 220 W. BROADWAY, SAN DIEGO, HALL OF JUSTICE, 330 W. BROADWAY, SAN DIEGO, CA 9: MADGE BRADLEY BLOG, 1409 4TH AVE., SAN DIEGO, CA 9: MADGE BRADLEY BLOG, 1409 4TH AVE., SAN DIEGO, CA 9:2101-32: NORTH COUNTY DIVISION, 250 S. MELROSE DR., VISTA, USAN COUNTY DIVISION, 250 S. MELROSE DR., VISTA, USAN COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, SOUTH COUNTY DIVISION, 500 3RD AVE., CALONDO, CARDON DIVISION, 500	D. CA 92101-3814 12101-3827 192101-3827 192101-3105 194 CA 92083-6698 192020-3941 12085-5200 CA 91910-5649 ENT OF RECEIPT (Insert name of individual being sen	suant to Section 415.30 of the Cali 20 days may subject you (or the poserving a summons on your sership), or other of process	arty on whose ou in any other her entity, this
PERIOR COURT OF CALIFORNIA, COUNTY OF S COUNTY COURTHOUSE, 20 W. BROADWAY, SAN DIEGO COUNTY COURTHOUSE, 20 W. BROADWAY, SAN DIEGO, CA HALL OF JUSTICE, 330 W. BROADWAY, SAN DIEGO, CA HALL OF JUSTICE, 330 W. BROADWAY, SAN DIEGO, CA HAMILY COUNTY DIVISION, 225 S. MELROSE DR. VISTAL, EAST COUNTY DIVISION, 225 S. MELROSE DR. VISTAL, EAST COUNTY DIVISION, 250 E. MAIN ST., EL CAJON, CA RAMONA BRANCH, 1428 MONTECITO RD., RAMONA, CA 9 SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, 3 PLAINTIFF: WOTICE AND ACKNOWLEDGME TO: This summons and other document(s) indicated be Civil Procedure. Your failure to complete this for behalf you are being served) to liability for the manner permitted by law. If you are being served on beha form must be signed by you such entity. In all other cor receipt of summons. S	SAN DIEGO), CA 92101-3814 2101-3817 (92101-3817 (92101-3105 (94 CA 92083-6698 92020-3941 92085-6500 CA 91910-5649 ENT OF RECEIPT (Insert name of individual being sended) below are being served purs many of by a person above.	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood process	arty on whose ou in any other her entity, this
PERIOR COURT OF CALIFORNIA, COUNTY OF S COUNTY COURTHOUSE, 20 W. BROADWAY, SAN DIEGO COUNTY COURTHOUSE, 20 W. BROADWAY, SAN DIEGO, CA HALL OF JUSTICE, 330 W. BROADWAY, SAN DIEGO, CA HALL OF JUSTICE, 330 W. BROADWAY, SAN DIEGO, CA HAMILY COUNTY DIVISION, 225 S. MELROSE DR. VISTAL, EAST COUNTY DIVISION, 225 S. MELROSE DR. VISTAL, EAST COUNTY DIVISION, 250 E. MAIN ST., EL CAJON, CA RAMONA BRANCH, 1428 MONTECITO RD., RAMONA, CA 9 SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, 3 PLAINTIFF: WOTICE AND ACKNOWLEDGME TO: This summons and other document(s) indicated be Civil Procedure. Your failure to complete this for behalf you are being served) to liability for the manner permitted by law. If you are being served on beha form must be signed by you such entity. In all other cor receipt of summons. S	SAN DIEGO), CA 92101-3814 2101-3817 (92101-3817 (92101-3105 (94 CA 92083-6698 92020-3941 92085-6500 CA 91910-5649 ENT OF RECEIPT (Insert name of individual being sended) below are being served purs many of by a person above.	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
PERIOR COURT OF CALIFORNIA, COUNTY OF S COUNTY COURTHOUSE, 20 W. BROADWAY, SAN DIEGO COUNTY COURTHOUSE, 20 W. BROADWAY, SAN DIEGO, CA HALL OF JUSTICE, 330 W. BROADWAY, SAN DIEGO, CA HALL OF JUSTICE, 330 W. BROADWAY, SAN DIEGO, CA HAMILY COUNTY DIVISION, 225 S. MELROSE DR. VISTAL, EAST COUNTY DIVISION, 225 S. MELROSE DR. VISTAL, EAST COUNTY DIVISION, 250 E. MAIN ST., EL CAJON, CA RAMONA BRANCH, 1428 MONTECITO RD., RAMONA, CA 9 SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, 3 PLAINTIFF: WOTICE AND ACKNOWLEDGME TO: This summons and other document(s) indicated be Civil Procedure. Your failure to complete this for behalf you are being served) to liability for the manner permitted by law. If you are being served on beha form must be signed by you such entity. In all other cor receipt of summons. S	SAN DIEGO), CA 92101-3814 2101-3817 (92101-3817 (92101-3105 (94 CA 92083-6698 92020-3941 92085-6500 CA 91910-5649 ENT OF RECEIPT (Insert name of individual being sended) below are being served purs many of by a person above.	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
PERIOR COURT OF CALIFORNIA, COUNTY OF S COUNTY COURTHOUSE, 20 W. BROADWAY, SAN DIEGO COUNTY COURTHOUSE, 20 W. BROADWAY, SAN DIEGO, CA HALL OF JUSTICE, 330 W. BROADWAY, SAN DIEGO, CA HALL OF JUSTICE, 330 W. BROADWAY, SAN DIEGO, CA HAMILY COUNTY DIVISION, 225 S. MELROSE DR. VISTAL, EAST COUNTY DIVISION, 225 S. MELROSE DR. VISTAL, EAST COUNTY DIVISION, 250 E. MAIN ST., EL CAJON, CA RAMONA BRANCH, 1428 MONTECITO RD., RAMONA, CA 9 SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, 3 PLAINTIFF: WOTICE AND ACKNOWLEDGME TO: This summons and other document(s) indicated be Civil Procedure. Your failure to complete this for behalf you are being served) to liability for the manner permitted by law. If you are being served on beha form must be signed by you such entity. In all other cor receipt of summons. S	SAN DIEGO), CA 92101-3814 2101-3817 (92101-3817 (92101-3105 (94 CA 92083-6698 92020-3941 92085-6500 CA 91910-5649 ENT OF RECEIPT (Insert name of individual being sended) below are being served purs many of by a person above.	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
PERIOR COURT OF CALIFORNIA, COUNTY OF S COUNTY COURTHOUSE, 20 W. BROADWAY, SAN DIEGO COUNTY COURTHOUSE, 20 W. BROADWAY, SAN DIEGO, CA HALL OF JUSTICE, 330 W. BROADWAY, SAN DIEGO, CA HALL OF JUSTICE, 330 W. BROADWAY, SAN DIEGO, CA HAMILY COUNTY DIVISION, 225 S. MELROSE DR. VISTAL, EAST COUNTY DIVISION, 225 S. MELROSE DR. VISTAL, EAST COUNTY DIVISION, 250 E. MAIN ST., EL CAJON, CA RAMONA BRANCH, 1428 MONTECITO RD., RAMONA, CA 9 SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, 3 PLAINTIFF: WOTICE AND ACKNOWLEDGME TO: This summons and other document(s) indicated be Civil Procedure. Your failure to complete this for behalf you are being served) to liability for the manner permitted by law. If you are being served on beha form must be signed by you such entity. In all other cor receipt of summons. S	SAN DIEGO), CA 92101-3814 2101-3817 (92101-3817 (92101-3105 (94 CA 92083-6698 92020-3941 92085-6500 CA 91910-5649 ENT OF RECEIPT (Insert name of individual being sended) below are being served purs many of by a person above.	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
PERIOR COURT OF CALIFORNIA, COUNTY OF S COUNTY COURTHOUSE, 20 W. BROADWAY, SAN DIEGO COUNTY COURTHOUSE, 20 W. BROADWAY, SAN DIEGO, CA HALL OF JUSTICE, 330 W. BROADWAY, SAN DIEGO, CA HALL OF JUSTICE, 330 W. BROADWAY, SAN DIEGO, CA HAMILY COUNTY DIVISION, 225 S. MELROSE DR. VISTAL, EAST COUNTY DIVISION, 225 S. MELROSE DR. VISTAL, EAST COUNTY DIVISION, 250 E. MAIN ST., EL CAJON, CA RAMONA BRANCH, 1428 MONTECITO RD., RAMONA, CA 9 SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, 3 PLAINTIFF: WOTICE AND ACKNOWLEDGME TO: This summons and other document(s) indicated be Civil Procedure. Your failure to complete this for behalf you are being served) to liability for the manner permitted by law. If you are being served on beha form must be signed by you such entity. In all other cor receipt of summons. S	SAN DIEGO), CA 92101-3814 2101-3817 (92101-3817 (92101-3105 (94 CA 92083-6698 92020-3941 92085-6500 CA 91910-5649 ENT OF RECEIPT (Insert name of individual being sended) below are being served purs many of by a person above.	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
COUNTY COURTHOUSE, 220 W. BROADWAY, SAN DIEGO CA 9: HALL OF JUSTICE, 330 W. BROADWAY, SAN DIEGO, CA 9: HADDE BRADLEY BLDG., 1409 4TH AVE., SAN DIEGO, CA 9: HADDE BRADLEY BLDG., 1409 4TH AVE., SAN DIEGO, CA 92101-32 NORTH COUNTY DIVISION, 250 S. MELROSE DR., VISTA., EAST COUNTY DIVISION, 250 E. MAIN ST., EL CAJON, CA RAMONA BRANCH, 1428 MONTECITO RD., RAMONA, CA 9: SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, 9: PLAINTIFF: WOTICE AND ACKNOWLEDGME TO: This summons and other document(s) indicated by Civil Procedure. Your failure to complete this for behalf you are being served on behalf you are being served you are being served you are being served you are being served	D. CA 92101-3814 12101-3827 192101-3827 192101-3105 194 CA 92083-6698 192020-3941 192085-5200 CA 91910-5649 ENT OF RECEIPT (Insert name of individual being sended) below are being served purs many of by a person above	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
HALL OF JUSTICE, 330 W. BROADWAY, SAN DIEGO, CA 9: MADGE BRADLEY BLDG., 1409 4TH AVE., SAN DIEGO, CA 9: MADGE BRADLEY BLDG., 1409 4TH AVE., SAN DIEGO, CA 9: FAMILY COURT, 1555 6TH AVE., SAN DIEGO, CA 9:2101-32: NORTH COUNTY DIVISION, 255 S. MELROSE DR., VISTA, CA RAMONA BRANCH, 1428 MONTECTO RD., RAMONA, CA 9: SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, OPLIANTIFF: NOTICE AND ACKNOWLEDGME TO: This summons and other document(s) indicated be Civil Procedure. Your failure to complete this for behalf you are being served) to liability for the manner permitted by law. If you are being served on behalf or must be signed by you such entity. In all other correceipt of summons. S	2201-3827 992101-3105 994 CA 92083-6698 92020-3941 92085-5200 CA 91910-5649 ENT OF RECEIPT (Insert name of individual being sen	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
MADGE BRADLEY BLDG., 1469 4TH AVE., SAN DIEGO, CA FAMILY COURT, 1555 8TH AVE., SAN DIEGO, CA 92101-32 NORTH COUNTY DIVISION, 225 S. MELROSE DR., VISTA, LEAST COUNTY DIVISION, 225 S. MELROSE DR., VISTA, LEAST COUNTY DIVISION, 250 E. MAIN ST., EL CAJON, CA RAMONA AS SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, SOUTH COUNTY DIVISION, 500 3RD AVE., CAUNTY DIVISION, 500 3RD AVE., CHULA VISTA, SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA,	(Insert name of individual being served purs m and	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
NORTH COUNTY DIVISION, 325 S. MELROSE DR., VISTA. (EAST COUNTY DIVISION, 325 S. MELROSE DR., VISTA. (EAST COUNTY DIVISION, 250 E. MAIN ST., EL CAJON, CAI RAMONA BRANCH, 1428 MONTECTO RD., RAMONA, CAS SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA. (PLAINTIFF: NOTICE AND ACKNOWLEDGME TO: This summons and other document(s) indicated be Civil Procedure. Your failure to complete this fort behalf you are being served) to liability for the manner permitted by law. If you are being served on behalf form must be signed by you such entity. In all other cor receipt of summons. S	CA 92083-6698 92020-3941 92020-5840 CA 91910-5849 ENT OF RECEIPT (Insert name of individual being sended) below are being served pursum and	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
EAST COUNTY DIVISION, 250 E. MAIN ST., EL CAJON, CA: RAMONA BRANCH, 1428 MONTECITO RD., RAMONA, CA: SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, OPERATOR OF THE PROPERTY	exposed served pursuant of by a person above.	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
RAMONA BRANCH, 1428 MONTECITO RD., RAMONA, CA'S SOUTH COUNTY DIVISION, 500 3RD AVE., CHULA VISTA, 9 PLAINTIFF: NOTICE AND ACKNOWLEDGME TO: This summons and other document(s) indicated be Civil Procedure. Your failure to complete this for behalf you are being served) to liability for the manner permitted by law. If you are being served on behalf or must be signed by you such entity. In all other correceipt of summons. See that	ENT OF RECEIPT (Insert name of individual being sended) below are being served purs many of by a person above.	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
PLAINTIFF: NOTICE AND ACKNOWLEDGME TO: This summons and other document(s) indicated be Civil Procedure. Your failure to complete this for behalf you are being served) to liability for the manner permitted by law. If you are being served on behalf you are being served on beha	ENT OF RECEIPT (Insert name of individual being sended) below are being served pursing and the pursion and the pursion and the pursion and the pursion are being served pursion.	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
PLAINTIFF: NOTICE AND ACKNOWLEDGME TO: This summons and other document(s) indicated be Civil Procedure. Your failure to complete this for behalf you are being served) to liability for the manner permitted by law. If you are being served on behalf form must be signed by you such entity. In all other careceipt of summons. See the state of the careceipt of summons.	(Insert name of individual being sended)	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
This summons and other document(s) indicated be Civil Procedure. Your failure to complete this for behalf you are being served) to liability for the manner permitted by law. If you are being served on behalf orm must be signed by you such entity. In all other correceipt of summons. See that	(Insert name of individual being sen- below are being served purs m and	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
This summons and other document(s) indicated by Civil Procedure. Your failure to complete this for behalf you are being served) to liability for the manner permitted by law. If you are being served on behalf you are being served.	(Insert name of individual being sen- below are being served purs m and	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
This summons and other document(s) indicated by Civil Procedure. Your failure to complete this for behalf you are being served) to liability for the manner permitted by law. If you are being served on behalf you are being served.	(Insert name of individual being sen- below are being served purs m and	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
This summons and other document(s) indicated by Civil Procedure. Your failure to complete this for behalf you are being served) to liability for the manner permitted by law. If you are being served on behalf you are being served.	(Insert name of individual being sen- below are being served purs m and	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
This summons and other document(s) indicated by Civil Procedure. Your failure to complete this form behalf you are being served to liability for the manner permitted by law. If you are being served on behalf orm must be signed by you such entity. In all other correceipt of summons. Summons.	(Insert name of individual being sen- below are being served purs m and	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
This summons and other document(s) indicated by Civil Procedure. Your failure to complete this form behalf you are being served to liability for the manner permitted by law. If you are being served on behalf orm must be signed by you such entity. In all other correceipt of summons. Summons.	(Insert name of individual being sen- below are being served purs m and	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
This summons and other document(s) indicated by Civil Procedure. Your failure to complete this form behalf you are being served to liability for the manner permitted by law. If you are being served on behalf orm must be signed by you such entity. In all other correceipt of summons. Summons.	(Insert name of individual being sen- below are being served purs m and	suant to Section 415.30 of the Calif 20 days may subject you (or the preerving a summons on your sership), or otherwood of process	arty on whose ou in any other her entity, this
This summons and other document(s) indicated by Civil Procedure. Your failure to complete this form behalf you are being served to liability for the manner permitted by law. If you are being served on behalf orm must be signed by you such entity. In all other correceipt of summons. Summons.	(Insert name of individual being sen- below are being served purs m and	suant to Section 415.30 of the Cali 20 days may subject you (or the poserving a summons on your sership), or other of process	arty on whose ou in any other her entity, this
This summons and other document(s) indicated by Civil Procedure. Your failure to complete this for behalf you are being served) to liability for the manner permitted by law. If you are being served on behalf form must be signed by you such entity. In all other careceipt of summons. S	below are being served purs m and	suant to Section 415.30 of the Cali 20 days may subject you (or the poserving a summons on your sership), or other of process	arty on whose ou in any other her entity, this
This summons and other document(s) indicated by Civil Procedure. Your failure to complete this for behalf you are being served) to liability for the manner permitted by law. If you are being served on behalf form must be signed by you such entity. In all other careceipt of summons. S	below are being served purs m and	suant to Section 415.30 of the Cali 20 days may subject you (or the poserving a summons on your sership), or other of process	arty on whose ou in any other her entity, this
Civil Procedure. Your failure to complete this form behalf you are being served) to liability for the manner permitted by law. If you are being served on behalf form must be signed by you such entity. In all other correceipt of summons. S	below are being served purs m and	suant to Section 415.30 of the Cali 20 days may subject you (or the poserving a summons on your sership), or other of process	arty on whose ou in any other her entity, this
Civil Procedure. Your failure to complete this form behalf you are being served) to liability for the manner permitted by law. If you are being served on behalf form must be signed by you such entity. In all other correceipt of summons. S	m and	20 days may subject you (or the prepared of the prepared of the prepared of process of p	arty on whose ou in any other her entity, this
	at this summons and other d		acknowledge n the date you
sign the Acknowledgy	d return this form to me.		
Dated:		a commence of the second	
		(Signature of)	
and the same of th	and the second second second		
,	MENT OF RECE	EIPT	
This acknowle	fore mailing)	many to grade grade and the state of the sta	
1. A c	and the same of th		***************************************
2. A d mmons and of the Petil	100		
Bla ial Counseling Stateme			
On Cause (Marriage)	and (w		
Bla ve Declaration			,
The state of the s	and the second second	· · · · · · · · · · · · · · · · · · ·	
Property and the second	and the same of th		
Oth Control			

and the second of the second o		-	
	and the second second		
			·
(To be completed by reci)			
Date of receipt:			
		(Signature element) receipt, with of another	with title if
/	me - c	it of another	Personi '''''''
Date this form is signed:	and and		
,		e and name of entity, half this form is signed.	if any,
Form Adopted by the		and name of entity, helf this form is signed)	
Form Adopted by the licial Council of California and Effective January 1, 1975		e and name of entity, half this form is signed)	CCP 415.30, 417.10 Cal. Rules of Cour

WAIVER OF SERVICE OF SUMMONS

TO:				
	(NAME OF PLA	INTIFF'S ATTORNEY OR U	JNREPRESENTED PLAINTIFF)	
I, ac	knowledge receipt of	your request that I v	vaive service of a summor	ns in the action of
		, which	is case number	
in the Unite	ed States District Cour	t for the		District of
			also received a copy of t	
action, two without cos		ent, and a means by	which I can return the sig	gned waiver to you
Iag	ree to save the		onal copy	of the complaint in
this lawsuit	by not p	county our war	1.7	erved with judicial
process in t	he m	Rule 4.		
I (o		half I an acting) will	retain all defense	us to the lawsuit
or to the	<u> </u>		objections based o	the summons
or in the	the st.			
	and that a judge.	tered a	gainst me (or the party	behalf I am
acting	wer or motion un	de. ot se	erved upon you within 6	ī
	OF 3	within 96	t date if the request v	atside the
(DATE	S SENT)	Widnin 50	date if the request	nside the
Unite				
(DATE)			(SIGNAT	
		Printed/Typ	od No.	
		As (TITLE)	PORATE DEFENDANT)

Rule 4 of the Federal Rules of complaint. A defendant located in the Unite and by a plaintiff located in the United States to waive

service of a summons, fails to do so will be required to be.

It is not good cause for a failure to warve service that a party believes that the complaint is unfounded, or that the action has been brought in an improper place or in a court that lacks jurisdiction over the subject matter of the action or over its person or property. A party who warves service of the summons retains all defenses and objections (except any relating to the summons or to the service of the summons), and may later object to the jurisdiction of the court or to the place where the action had been brought.

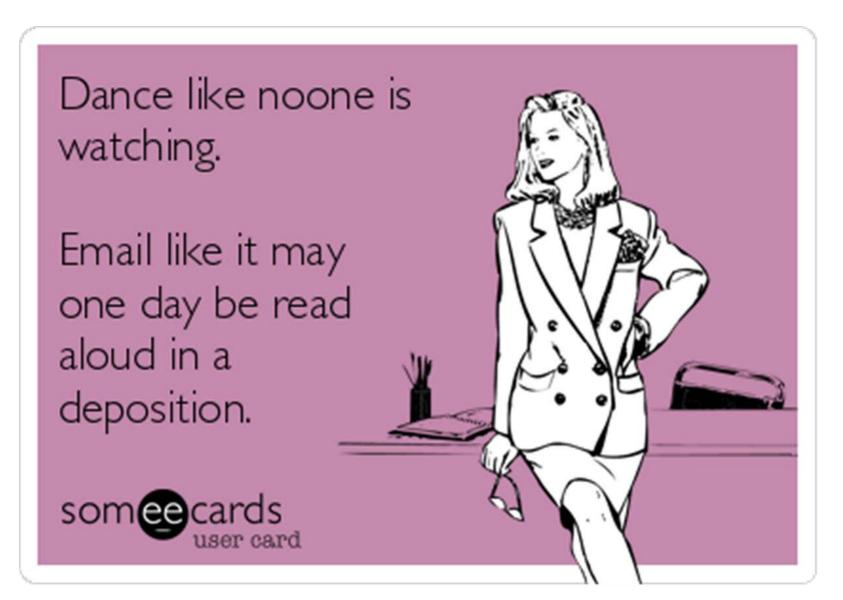
A defendant who waives service must within the time specified on the waiver form serve on the plaintiff's attorney (or unrepresented plaintiff) a response to the complaint and must also file a signed copy of the response with the court. If the answer or motion is not served within this time, a default judgment may be taken against that defaulant. By waiving service, a defaulant is allowed more time to answer than if the summons had been actually served when the request for waiver of service was received.

Litigating the Case

- We respond to complaint on behalf of County and employees - answer or challenge complaint, service, jurisdiction, etc.
 - Timely notification of service to County Counsel
- Case Management Conferences litigation schedule
- Early Neutral Evaluation Conference / Mandatory Settlement Conference – you may need to attend.

Litigating the Case

- Discovery Client cooperation and methods
 - Interrogatories
 - Document Requests
 - Requests for Admission
 - Depositions
- Documentation & Evidence Preservation
- Emails / Text Messages (Everything you put in writing may be discoverable)

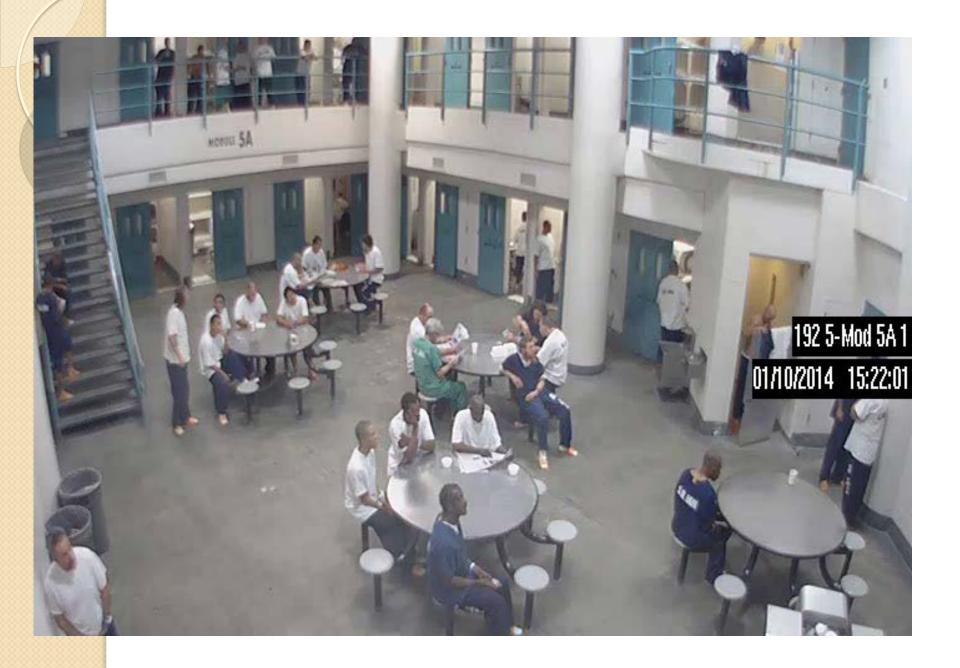


Case Examples









Trial or Settlement

- Evaluated in committee and closed session
- Mandatory court mediation
- Many factors:
 - Costs of trial v. settlement value
 - Other individual defendants
 - Missing documents/witnesses
 - Attorney's fees (in some cases)
 - Punitive damages exposure

Trial or Settlement

- Who decides to settle?
 The Board of Supervisors
 with input from you, Sheriff and County
 Counsel
- County Counsel does care what you think about settlement

Attorney's Fees

- Opposing side will be awarded attorney fees and litigation costs; fees could be significant even with nominal (\$1) damages award.
- Does not work in reverse no County recoupment of fees unless action completely frivolous. We can request costs.

Defense of the Lawsuit

- I. Will the County defend me?
- Yes, if act or omission in the scope of employment
- Grounds for refusal to defend
 - Act not within scope of employment
 - 2. Fraud, corruption, or actual malice
 - 3. Conflict of interest

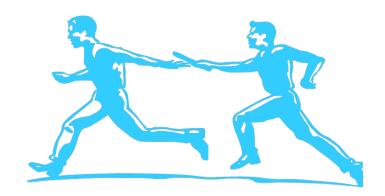
Defense of the Lawsuit

- What do I get when the County defends me?
 - No cost legal defense
 - Quality legal representation



Defense of Lawsuit and the County Employee

3. Grounds for Withdrawal of Defense
-Employee must reasonably cooperate
in good faith in defense of the lawsuit
to keep County-provided defense and
indemnification



Defense of the Lawsuit

4. Who pays money judgments and settlements?

If the County handles the defense of its employee, THE COUNTY pays the judgment or settlement for compensatory damages, costs, fees.

Defense of the Lawsuit

- 5. **Except** Punitive Damages
- Public entities exempt
- May be sought/awarded against individual
- Personal income and assets may be seized
- The purpose is:
 - to punish someone acting with malice
 - to set a public example dissuade malicious behavior
- The County is not required and cannot agree in advance to cover punitive damages

Liability:

Federal:

42 U.S.C. Section 1983 – Civil Rights Act of 1871

 Statute provides that any person who, under color of state law, deprives another of any rights, privileges, or immunities secured by the Constitution or laws of the United States shall be liable to the injured party.

State:

Government entities are liable for damages only if there is a <u>statute</u> authorizing liability. Public employees are also protected by the Government Claims Act for acts in the course and scope of employment.

Liability:

An individual is liable for own acts

- Affirmative conduct
- Ignoring a duty to act

A supervisor is not liable for constitutional violations by his/her subordinates *unless* he/she participates in or directs the actions causing the violation.

The County is liable for conduct of its employees if employee acted within scope of employment or failure to train / poor policies

Liability:

Plaintiffs look for:

- Employee's training not up to date in some areas (need not be critical areas, but to hit credibility).
- Employee acted inconsistently with how co-workers acted.
- Employee performance was not 100% according to strict reading of County policies and procedures.
- Are there unwritten policies? (custom or practices)

POLICY & PROCEDURES MANUAL

NEW Agent must initial & sign each page of the manual.





Questions?