





DIVERSITY- We embrace the strength in the diversity of our employees and our communities.

Through Community Outreach, we make available a multitude of programs and initiatives to the community that will provide resources for residents of San Diego County.

Our mission is to be a conduit to pass information between the Department and the public. We also endeavor to develop and maintain relationships through open and candid dialogue with a variety of community-based organizations and members.





Community Inclusion Director Role Established in 2019

Bridge the gap between deputies and faithbased communities, youth, local communitybased organizations, immigrant and refugee community members, social justice advocates, the LGBTQ+ community, and persons with disabilities.

Community Connections

Made in collaboration with each Patrol Station, Crime Prevention Specialists, COPPS, Volunteer Services, Recruiting Unit, Media Team and more!



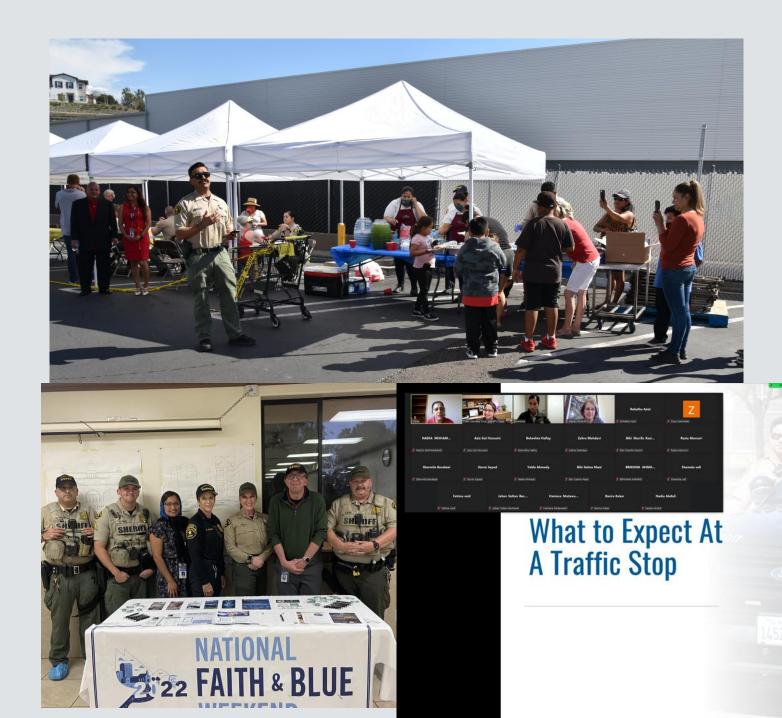




The San Diego County Sheriff's Crime Prevention Unit strives to reduce crime and improve quality of life in partnership with the communities we serve.

Community Projects

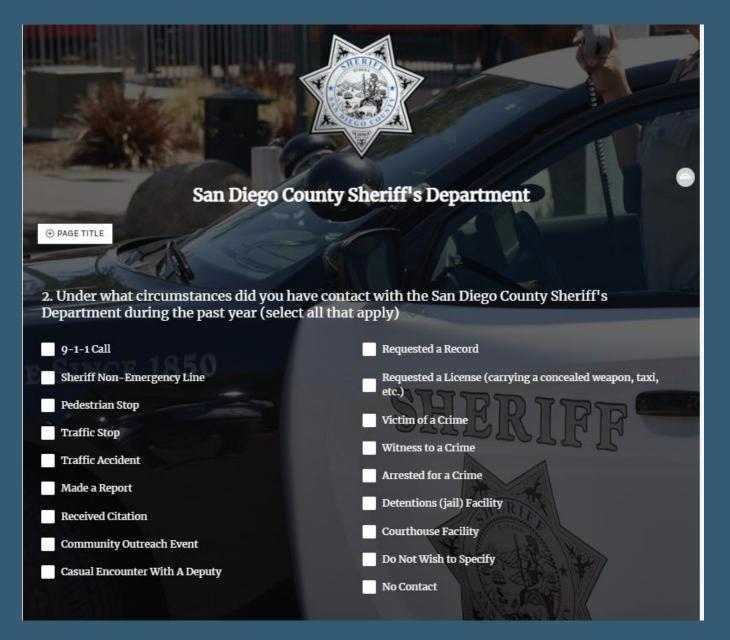
- Spanish Academy/Academia del Alguacil
- IRC VESL Classes
- Tacos with the Community
- Faith & Blue Campaign



Impact

www.SDSheriff.gov:

- Customer Service Survey
- Speaker's Bureau
- Open Data



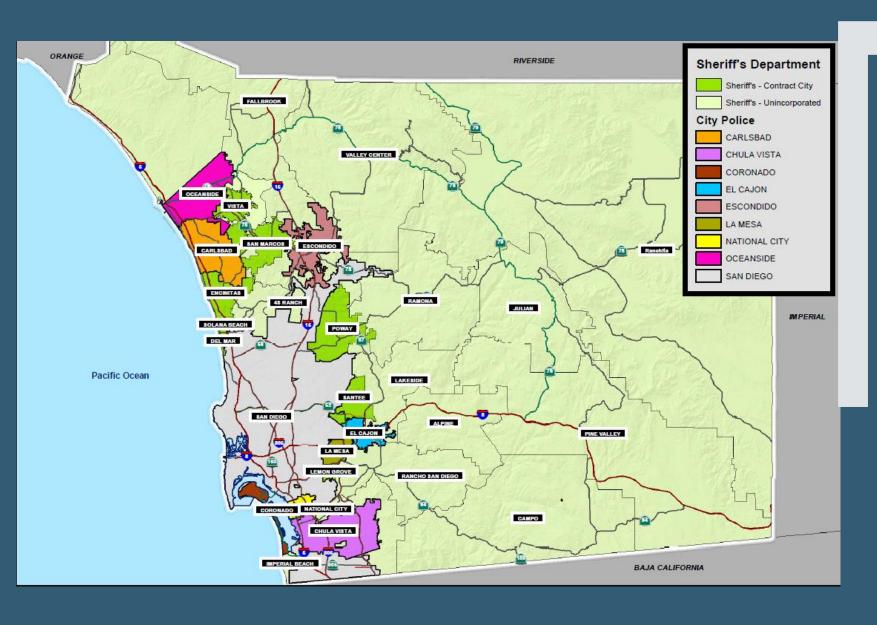
Impact

Formulating Policy and Trainings

- Understanding Bias and Cultural Awareness
- LGBTQ+ Procedures for Deputies
- Law Enforcement Guide to Jewish and Muslim
 Community
- <u>Domestic Violence</u> (Spanish video with English subtitles)
- Afghan Training video for deputies*video is in-progress
- Diversity & Inclusion Committee (D&I)



Sheriff's Department LGBTQ Liaisons



Local and Countywide Efforts

"Different city, different focus"

East County

-Refugees/Newcomers

North County

-Hispanics, Farmworkers

Regional

LGBTQ, Interfaith, Intellectual & Developmental Disability Groups

Bringing the unity in commUNITY

- Opportunity to demystify
- Relationship Building
- Bridging Communication





