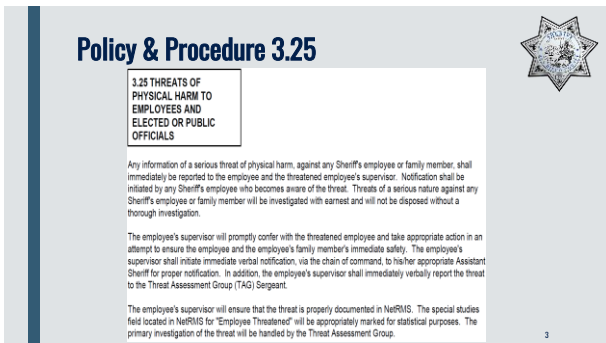




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Who must report?



- Any Sheriff's Department employee
- Any information of serious threats of physical harm to any Sheriff's Department employee and/or their family
 - For Sheriff's Department employees, the threats DO NOT require a nexus to their employment
- SHALL report the threat to the threatened employee and the employee's supervisor

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Supervisor Responsibilities



- Discuss the situation with the employee and take appropriate actions to ensure the immediate safety of the employee and/or family member

Actions to consider:

- Call the local SDDS station or appropriate jurisdictional agency
- Arrest the suspect
- Employee escort to/from work
- EPO, TRO, GYRO
- Officer safety bulletins, ONS entries, premise history entries

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Supervisor Responsibilities



- If the threat occurs in SDDS jurisdiction, a report should be created in NETRMS
- Ensure "Special Studies" tab and "Employee Threatened" is selected
- Notify the TAG Sergeant and forward the case to them and other jurisdictions as needed

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TAG Responsibilities



- Investigation, protection, investigative support and prosecution of ALL threats to Sheriff's employees (and their families), and WORK-RELATED threats to other San Diego County employees
- Threats to public and elected officials within Sheriff's jurisdictions
- Threat assessments and dignitary protection as assigned
- Intelligence gathering, monitoring and surveillance of protest and labor demonstrations
- TAG provides internal analytical, undercover and surveillance support in threat, stalking and harassment cases.
- TAG can also provide threat assessments for events, facilities or homes of affected personnel

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Threat Investigations NOT handled by TAG

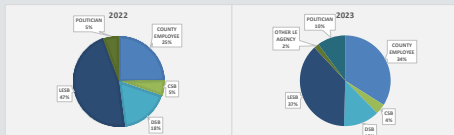


- Threats to county department employees with no nexus to their employment
- Threats to outside law enforcement agency personnel
- Judicial threats (CSB Investigations)
- School or other critical infrastructure threats (JITF)

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TAG Cases



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Personally Identifiable Information (PII)



Doxing is a trending concern for law enforcement personnel, especially for those involved in high profile incidents (OIS, controversial UOF or arrest).

- TAG has developed a step-by-step guide for removing personal information from open (public) sources
- The TAG PII Removal Guide is routinely provided to victims of TAG cases who are concerned suspects may attempt to locate where they live
- TAG often removes PII for deputies involved in an OIS



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TAG Analysis



The Tag analyst:

- Conducts comprehensive threat assessments on suspects and/or organized groups
- Liaises and shares information with other local agencies
- Conducts historical analysis, intelligence gathering and monitoring of planned/unplanned protests and labor demonstrations in the county
- Prepares and distributes event notifications to impacted commands

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Reminder for Field Supervisors



- Direct new supervisors to P&P 3.25
- Notification of employee and command up to the Assistant Sheriff
- Threats to family members of Sheriff's employees ARE included

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