



THREAT ASSESSMENT GROUP (TAG)

SAN DIEGO COUNTY SHERIFF'S DEPARTMENT

Sergeant Rosa Patron

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(619) 871-6336

Organization



- 1 Sergeant
- 4 TAG Detectives
- 1 Protest & Labor Demonstrations Detective
- 1 Analyst

Policy & Procedure 3.25



3.25 THREATS OF PHYSICAL HARM TO EMPLOYEES AND ELECTED OR PUBLIC OFFICIALS

Any information of a serious threat of physical harm, against any Sheriff's employee or family member, shall immediately be reported to the employee and the threatened employee's supervisor. Notification shall be initiated by any Sheriff's employee who becomes aware of the threat. Threats of a serious nature against any Sheriff's employee or family member will be investigated with earnest and will not be disposed without a thorough investigation.

The employee's supervisor will promptly confer with the threatened employee and take appropriate action in an attempt to ensure the employee and the employee's family member's immediate safety. The employee's supervisor shall initiate immediate verbal notification, via the chain of command, to his/her appropriate Assistant Sheriff for proper notification. In addition, the employee's supervisor shall immediately verbally report the threat to the Threat Assessment Group (TAG) Sergeant.

The employee's supervisor will ensure that the threat is properly documented in NetRMS. The special studies field located in NetRMS for "Employee Threatened" will be appropriately marked for statistical purposes. The primary investigation of the threat will be handled by the Threat Assessment Group.

Who must report?



- Any Sheriff's Department employee
- Any information of serious threats of physical harm to any Sheriff's Department employee and/or their family
 - For Sheriff's Department employees, the threats DO NOT require a nexus to their employment
- SHALL report the threat to the threatened employee and the employee's supervisor

Supervisor Responsibilities



- Discuss the situation with the employee and take appropriate actions to ensure the immediate safety of the employee and/or family member

Actions to consider:

- Call the local SDSO station or appropriate jurisdictional agency
- Arrest the suspect
- Employee escort to/from work
- EPO, TRO, GVRO
- Officer safety bulletins, ONS entries, premise history entries

Supervisor Responsibilities



- If the threat occurs in SDSO jurisdiction, a report should be created in NETRMS
- Ensure “Special Studies” tab and “Employee Threatened” is selected
- Notify the TAG Sergeant and forward the case to them and other jurisdictions as needed

TAG Cases

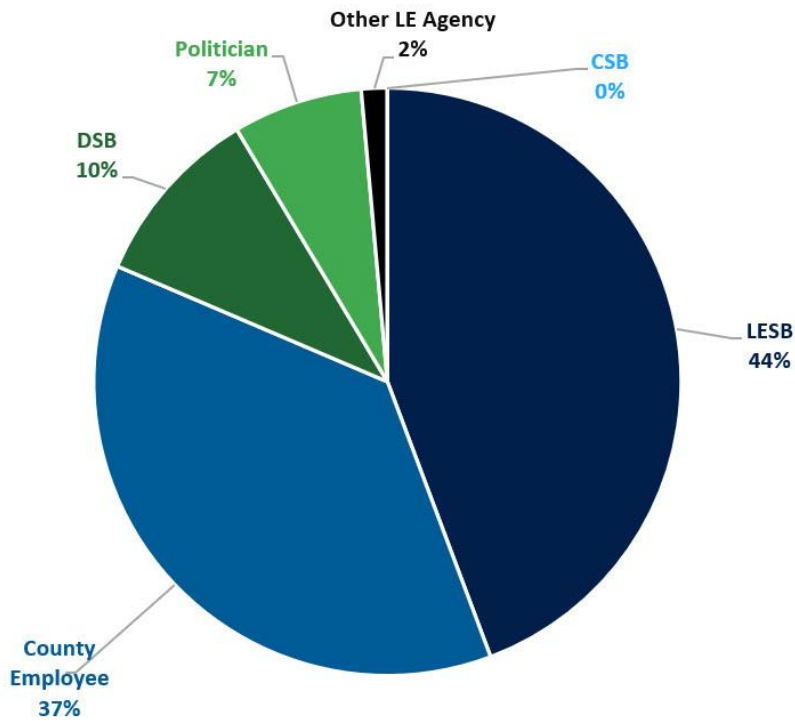


- TAG is also responsible for investigating threats to roughly 20,000 other county employees
 - TAG receives cases from every other county department
 - Cases reported by County Human Resources
 - Cases reported directly from an employee
 - Cases reported by other agencies
 - Threats discovered through other means (social media, open source, etc.)

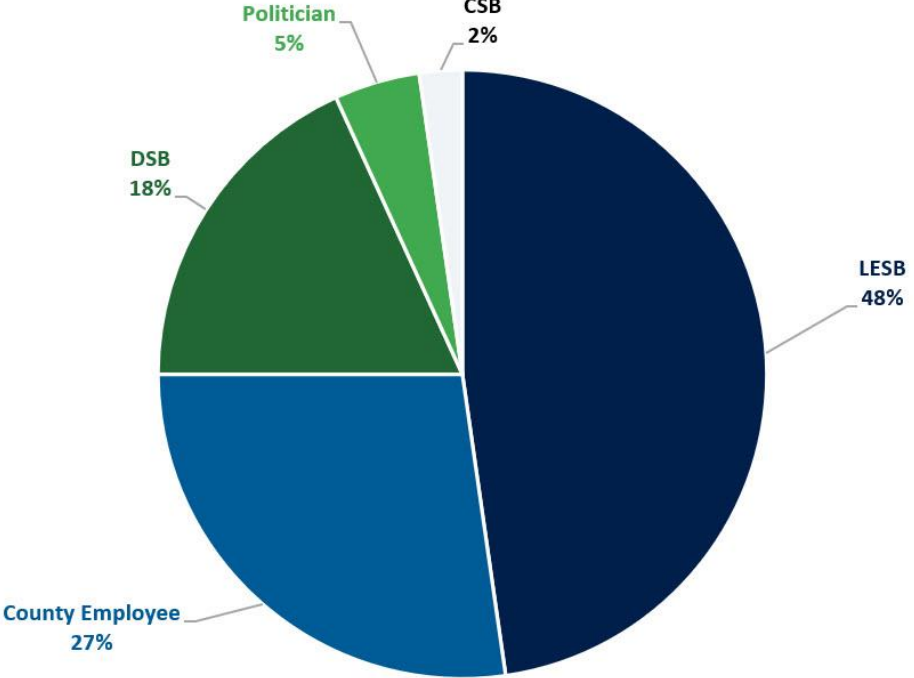
TAG Cases



2021



2022



TAG Responsibilities



- Investigation, protection, investigative support and prosecution of ALL threats to Sheriff's employees (and their families), and WORK-RELATED threats to other San Diego County employees
- Threats to public and elected officials within Sheriff's jurisdictions
- Threat assessments and dignitary protection as assigned
- Intelligence gathering, monitoring and surveillance of protest and labor demonstrations
- Sensitive/confidential investigations as assigned

TAG Responsibilities



- TAG provides internal analytical, undercover and surveillance support in threat, stalking and harassment cases.
- TAG can also provide threat assessments for events, facilities or homes of affected personnel

Threat Investigations NOT handled by TAG:

- Threats to county department employees with no nexus to their employment
- Threats to outside law enforcement agency personnel
- Judicial threats (CSB Investigations)
- School or other critical infrastructure threats (JTTF)

TAG Dignitary Protection



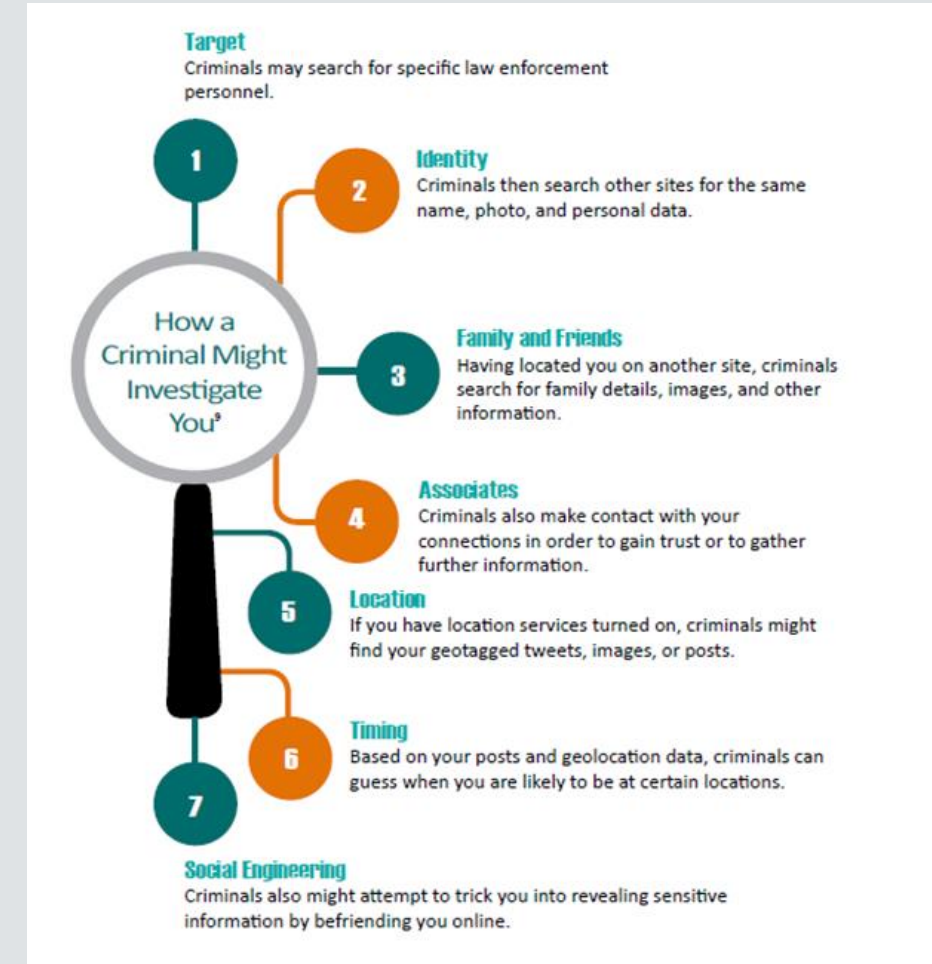
- TAG performs protection details for the Sheriff and other designated command staff as well as the County Board of Supervisors
- Details are typically completed in plainclothes for public events or business attire for formal events
- TAG coordinates with SED, Emergency Planning, Volunteer Services and personnel from affected patrol stations or facilities
- TAG deconflicts and liaises with:
 - U.S. Secret Service
 - DA's Office
 - County Council
 - Other local/state/federal agencies

Personally Identifiable Information (PII)



Doxing is a trending concern for law enforcement personnel, especially for those involved in high profile incidents (OIS, controversial UOF or arrest).

- TAG has developed a step-by-step guide for removing personal information from open (public) sources
- The TAG PII Removal Guide is routinely provided to victims of TAG cases who are concerned suspects may attempt to locate where they live
- TAG often removes PII for deputies involved in an OIS



TAG Analysis



The Tag analyst:

- Conducts comprehensive threat assessments on suspects and/or organized groups
- Liaises and shares information with other local agencies
- Conducts historical analysis, intelligence gathering and monitoring of planned/unplanned protests and labor demonstrations in the county

Reminder for Field Supervisors



- Direct new supervisors to P&P 3.25
- Notification of employee and command up to the Assistant Sheriff
- Threats to family members of Sheriff's employees ARE included



QUESTIONS



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