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Organization



- 1 Sergeant
- 5 TAG Detectives
- 1 Protest & Labor Demonstrations Detective
- 1 Analyst

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Policy & Procedure 3.25



3.25 THREATS OF PHYSICAL HARM TO EMPLOYEES AND ELECTED OR PUBLIC OFFICIALS

Any information of a serious threat of physical harm, against any Sheiff's employee or family member, shall immediately be reported to the employee and the interested employee is appeared as relocational shall be interested by any Sheiff semployee with Decrease are of the freez. Threats of a validation than against any Sheiff semployee or family member will be investigated with earnest and will not be disposed without a through investigation.

The employer's supervisor will promptly confer with the threatened employee and take appropriate action in an attempt to ensure the employee of the employee's family member's immediate safety. The employee's supervisor shall infection, or size chain of prommad, to havine repropriet assistant Sheriff for proper endication. In addition, the employee's supervisor shall immediately verbally report the freezal to the Timest Assessment Group (TAG) Secretar Cloury (TAG) Secretar Cloury

The employee's supervisor will ensure that the threat is properly documented in NetRNIS. The special studies field located in NetRNIS for "Employee Threatened" will be appropriately marked for statistical purposes. The primary investigation of the threat will be handled by the Threat Assessment Group.

Who m	ust re	port?
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- Any Sheriff's Department employee
- Any information of serious threats of physical harm to any Sheriff's Department employee and/or their family
 - For Sheriff's Department employees, the threats DO NOT require a nexus to their employment
- SHALL report the threat to the threatened employee and the employee's supervisor

Supervisor Responsibilities



Discuss the situation with the employee and take appropriate actions to ensure the immediate safety of the employee and/or family member

- Call the local SDSD station or appropriate jurisdictional agency
- Arrest the suspect
- Employee escort to/from work
- EPO, TRO, GVRO

Officer safety bulletins, ONS entries, premise history entries

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Supervisor Responsibilities



- If the threat occurs in SDSD jurisdiction, a report should be created in NETRMS
- Ensure "Special Studies" tab and "Employee Threatened" is selected
- Notify the TAG Sergeant and forward the case to them and other jurisdictions as needed

TAG Responsibilities



- Investigation, protection, investigative support and prosecution of ALL threats to Sheriff's
 employees (and their families), and WORK-RELATED threats to other San Diego County employees
- Threats to public and elected officials within Sheriff's jurisdictions
- Threat assessments and dignitary protection as assigned
- Intelligence gathering, monitoring and surveillance of protest and labor demonstrations
- TAG provides internal analytical, undercover and surveillance support in threat, stalking and harassment cases.
- TAG can also provide threat assessments for events, facilities or homes of affected personnel

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Threat Investigations NOT handled by TAG



- Threats to county department employees with no nexus to their employment
- Threats to outside law enforcement agency personnel
- Judicial threats (CSB Investigations)
- School or other critical infrastructure threats (JTTF)

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TAG Cases

Personally Identifiable Information (PII)



Doxing is a trending concern for law enforcement personnel, especially for those involved in high profile incidents (OIS, controversial UOF or arrest).

- TAG has developed a step-by-step guide for removing personal information from open (public) sources
- The TAG PII Removal Guide is routinely provided to victims of TAG cases who are concerned suspects may attempt to locate where they live
- TAG often removes PII for deputies involved in an OIS



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TAG Analysis



The Tag analyst:

- Conducts comprehensive threat assessments on suspects and/or organized groups
- Liaises and shares information with other local agencies
- Conducts historical analysis, intelligence gathering and monitoring of planned/unplanned protests
 and labor demonstrations in the county
- Prepares and distributes event notifications to impacted commands

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Reminder for Field Supervisors



- Direct new supervisors to P&P 3.25
- Notification of employee and command up to the Assistant Sheriff
- Threats to family members of Sheriff's employees ARE included

