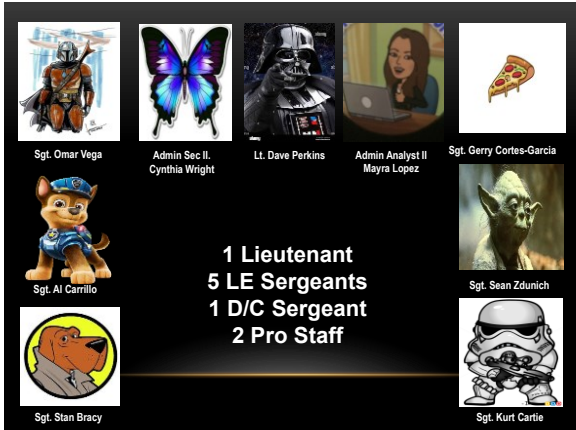
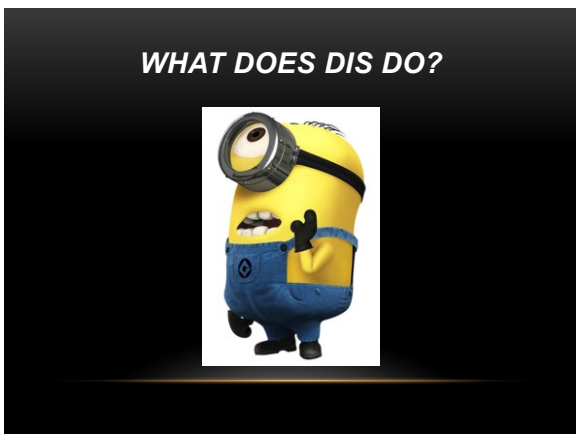




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2



3

MISSION STATEMENT

- To assess internal processes and review high-risk events to create a more efficient and effective operational environment that lends to the delivery of the highest quality public safety services.
- How would you sum it up?
 - Quality Control, Process Improvement, Risk Management
 - Applies to sworn & non-sworn supervisors

4

DIS' ROLE IN QUALITY CONTROL, PROCESS IMPROVEMENT & RISK MANAGEMENT

- Serve as available resource
- Respond to callouts
- Conduct inspections and reviews
 - Facilitate Critical Incident Reviews
 - Training Compliance Checks
 - UOF Reviews
 - Investigative Inspections
- Liaison with County Counsel and CLERB

5

WHEN TO NOTIFY DIS

- | | |
|---|---|
| <ul style="list-style-type: none"> • OIS • All in-custody deaths • Shooting animals in self-defense or defense of others • UOF resulting in serious injury or death • *PREA sexual abuse • K9 contacts • Traffic pursuits resulting in TC with moderate property damage, injury or death | <ul style="list-style-type: none"> • All forcible stops • All traffic collisions resulting in moderate to serious property damage, injury or death • *Unintended discharges • *Work related illness or injury to Sheriff's personnel resulting in hospitalization or death (Exposures) • *Escape and attempt escapes/Erroneous release • *All serious in-custody injuries • *In-Custody Attempted Suicides |
|---|---|

6

WHAT WILL DIS ASK?

- WHAT HAPPENED
- CAD information: time, location, CN & Event #'s
- Use-of-Force
- Injuries. Serious Injuries
- Hospital. Treated
- Deputies or employees involved
- Suspects or inmates involved
- Media attention
- BWC or video viewed
- Potential risks for training
- Bloodborne pathogen exposure? If so did suspect/inmate give consent to blood draw?
- We may ask your thoughts on potential issues or concerns
- Send us a copy of WC log entry
- Were other units notified i.e. Homicide or DIU or Command Staff

7

DIS RESPONSIBILITIES

- CLERB Liaison
- Liaison to County Counsel
- Claims
- PREA Coordinator
- Department P&P
- DMV License Program
- Special Tasks as Directed by Sheriff
- Critical Incident Review
- Inspections
- Use of Force Review

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LIAISON TO COUNTY COUNSEL



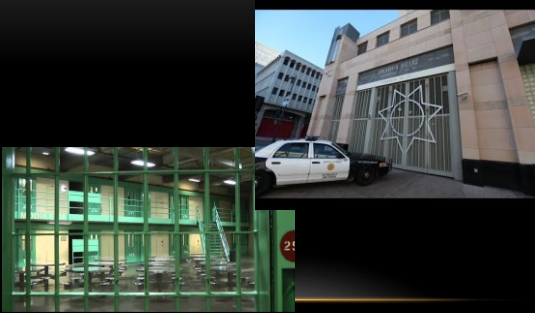
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COUNTY CLAIMS



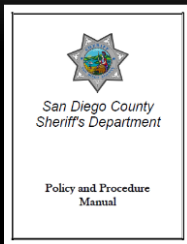
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PREA COORDINATOR



11

DEPARTMENT P&P



12

DEPARTMENT P&P

- How to change policy/procedure
 - Bureau Letter
- The routing process
 - SOPC Presentation
 - SLC Presentation
 - Labor Relations Review
- Publishing policy and procedure

13

CRITICAL INCIDENT REVIEW BOARD

- Review critical incidents with an eye on process improvement and risk reduction regarding:

- Training & Tactics
- Equipment
- Policy & Procedure



14

INCIDENTS REQUIRING CIRB (4.23 P&P)

- In-custody deaths (ICD)
- Use of deadly force
- Pursuits resulting in injury requiring hospital admittance or major property damage
- Serious injury or death resulting from actions of Department member(s)

15

INCIDENTS REQUIRING CIRB (4.23 P&P)

- LE related injuries resulting in hospital admittance
- Officer-Involved Shootings
- Any other incident involving the discharge of a firearm, major property damage, or vehicle damage by Department member(s)
- Any other incident the Sheriff, Undersheriff, A/S or CIRB member wants reviewed

16



CITIZENS' LAW ENFORCEMENT REVIEW BOARD (CLERB)

17

**1990 - PROPOSITION A;
COUNTY CHARTER SECTION 606**

- The Board of Supervisors, by ordinance, shall establish the duties of the Citizens Law Enforcement Review Board and its duties may include ...
 - (1) Receive, review and investigate citizen complaints ... (a) excessive force, (b) discrimination or sexual harassment, (c) the improper discharge of firearms, (d) illegal search or seizure, (e) false arrest, (f) false reporting, (g) criminal conduct or (h) misconduct...
 - (2) No Complaint required to review and investigate the death of any individual, Use of Force/GBI (AB71/SB1421).
 - (3) Prepare reports... including recommendations relating to the imposition of discipline, P&P updates, and training.

18

**1990 - PROPOSITION A;
COUNTY CHARTER SECTION 606**

- The Board of Supervisors, by ordinance, shall establish the duties of the Citizens Law Enforcement Review Board and its duties may include ...
 - Procedures when No Complaint is filed:
 - In cases involving death arising out of or in connection with activities of peace officers or custodial officers employed by the County in the Sheriff's Department, and in such other matters where CLERB is authorized to act pursuant to the Ordinance, CLERB shall review, investigate, and report regardless of whether a complaint has been filed.

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CLERB

- 11 CLERB volunteer members / 7 CLERB investigators
- CLERB will interview civilian complainants and civilian witnesses
- Deputies will be notified of the complaint by CLERB
- Evidence, mostly documents, is received from the complainant, the responding department (CLERB DIS Liaison) and other sources
- Sheriff Employee Response Form (SERF)
 - NOT OPTIONAL
 - Response within 14 days
- Deputy Interview Request
 - OPTIONAL

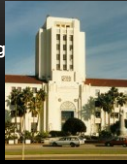
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THE COMPLAINT INVESTIGATION PROCESS

- Detailed Investigative Reports are prepared for the Review Board with Recommended Findings / Rationale used to determine the finding.
- Determination of Findings: Established by a preponderance of the evidence, the following definitions apply:
 - › Preponderance of the evidence: This preponderance is based on the more convincing evidence and its probable truth or accuracy, and not on the amount of evidence.
 - › Investigative Reports are sent to Review Board Members and the Department; Redacted Hearing Notices are sent to complainants and subject deputies.

21

BOARD MEETINGS



- Monthly Review Board agenda includes meeting schedule and redacted allegations/findings/rationale
- Open Session:
 - Business of the Board
 - Training / Presentations
 - Public Comments
 - Board Member Comments
 - Board queries to department liaison
- Closed Session:
 - All case discussion / sustained findings
- Subject Officers, Complainants, Sheriff, and Chief Administrative Officer are provided a Final Notice of the Board Action.

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FINDINGS

- **Action Justified:** The investigation shows that the alleged act or conduct did occur but was lawful, justified and proper.
- **Not Sustained:** The investigation fails to support the allegation, but the allegation cannot be shown as false. There is insufficient evidence to either prove or disprove the allegation.
 - ▶ **Unfounded:** The investigation shows that the alleged act or conduct did not occur
 - ▶ **Sustained:** The investigation supports the allegation and the act or conduct was not justified (or was not legal or proper).
 - ▶ **Summary Dismissal:** Findings are appropriate when:
 - Out of jurisdiction, not timely filed, or clearly without merit.

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WHY INSPECT / AUDIT?

- Increases officer safety
- Ensures Compliance
 - P&P, State & Federal Laws, etc.
- Measures efficiency & effectiveness
- Manages risk
- Identifies "best practices" & leads to process improvement

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INSPECTIONS/AUDITS
“DON’T EXPECT WHAT YOU DON’T INSPECT”

3 Fight Concept

25

REDACTION

- **832.7 PC**
 - **SB1421**
 - **SB16**
- **Policy and Procedure 7.8**
- **Public website**
- **Gov QA**

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REDACTION UNIT-SB1421

- **What we release-All reports and evidence relating to the following:**
 - **All Deputy Involved Shootings at a Person (including other agency shootings that occur in our area)**
 - **All Use of Force incidents resulting in Death or Great Bodily Injury**
 - **All Internal Affairs Investigations with Sustained findings of:**
 - **Sexual Assault Involving a member of the public.**
 - **Dishonesty related to prosecution of a crime or misconduct of another Deputy**
- **What we redact**
 - **All personal data related to persons other than Sworn Staff (still redact personal info, but not name or work info) and Suspect**
 - **All information to preserve the anonymity or complainants and witnesses**
 - **Confidential Medical records, financial records, and other records covered by the law**
 - **Any info needed to protect the physical safety of persons related to the case**

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TITLE 15/BSCC INSPECTIONS

- Requirements
 - Temporary Holding-Dale Miller
 - Monthly Reports
 - Annual Reports
 - Jail Facility-Kim Moule
 - Two-year cycle inspection
 - 1 scheduled/1 unannounced

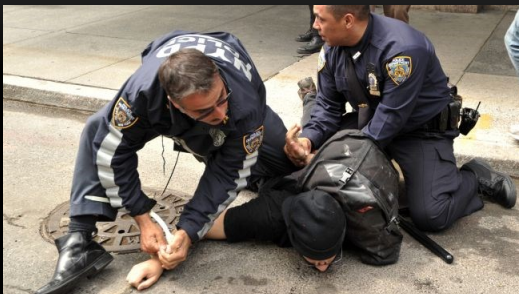
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DMV LICENSE PROGRAM



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USE OF FORCE REVIEW



30

QUESTIONS ?

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