

DATE:	MAY 9, 2022
NUMBER:	I.58
SUBJECT:	URINALYSIS TESTING
RELATED SECTIONS:	I.52 ; R.13 ; 4030 PC

PURPOSE

To establish guidelines and procedures for conducting urinalysis testing for the purpose of detecting the use of illegal substances.

POLICY

The use of illicit drugs and alcohol by incarcerated persons presents a serious threat to the safety and security of a detention facility. Urinalysis test procedures shall be used to verify if an incarcerated person has used drugs and may be used to verify if an incarcerated person has used alcohol.

PROCEDURE

- I. The East Mesa Reentry Facility is the only facility authorized to conduct urinalysis testing at this time. Sentenced and un-sentenced incarcerated persons may be subject to random urinalysis testing for the purpose of detecting the use of illegal substances. Only trained sworn staff will administer and evaluate the test.
 - A. At least once per month, the facility commander or designee will perform a lottery to determine the group of incarcerated persons required to submit to urine testing. After a test group has been determined, deputies will collect urine samples and process the Panel-Dip substance abuse screening devices.
 - B. All persons conducting or otherwise present during a urinalysis test shall be of the same gender as the person being tested (refer to Detention Services Bureau Policies and Procedures sections I.52 and R.13). Staff shall provide for the individual privacy of each person during the collection of a urine sample.
 - C. Positive urinalysis results will be followed up with a confirmation analysis by the contracted toxicology laboratory. Confirmed positive tests will result in internal disciplinary action and/or a criminal complaint filed with the district attorney.
 - D. Refusal to submit to urinalysis testing will result in administrative discipline. In addition to administrative discipline, incarcerated workers who refuse to submit to testing may also be dismissed from their work assignment.
 - E. Urinalysis testing can be used as an investigative resource to narrow down suspects in a group setting (e.g., the smell of marijuana smoke in a dayroom module).