

Course Title:		Detention Active Shooter / IARD Course			
Certification:		STC #06975277			
Certification Date:		07/18/19			
Expiration Date:		07/18/21			
Review Date:		09/09/19			
Time Block	Estimated Time	Learning Objective	Topic	Brief Overview of Topic/Instruction	Instructor
0700-0715	15	Introduction to Course	Introduction & Course Overview	Student & Instructor Introductions Safety Brief & Safety Check Student expectations & overview of training day.	CPL Moon CPL Soltero CPL Arredondo CPL Murillo
0715-0815	60	Detention Active Shooter	Active Shooter Profiles, Combat/Warrior Mindset, Lessons Learned	Statistical data of active shooters (Profile) Active Shooter Definitions First Responder duties (On duty & Off duty) Decision Making Combat/Warrior Mindset Run-Hide-Fight Philosophy Videos folled by facilitated discussions	CPL Moon CPL Soltero CPL Arredondo CPL Murillo
0815-0820	5	BREAK (08:00 - 08:05)			
0820-0905	45	Immediate Action Response Deployment (IARD) Tactics	Team Concepts & Formations	IARD Definitions Weapons Handling Response Modes (Contact, Search, Rescue) Equipment Considerations Search Priorities Basic Search Tactics Contact Team Resuce Team IARD Formations Low-Light Tactics Flashlight Techniques	CPL Moon CPL Soltero CPL Arredondo CPL Murillo
0905-0915	10	BREAK (09:05 - 09:15)			
0915-1045	90	Basic Team Formation and Approach	Hallways & Intersections	Practical Application: Groups of 3 -5 deputies will practice maneuvering through hallways, and intersections utilizing IARD team formations.	CPL Moon CPL Soltero CPL Arredondo CPL Murillo
1045-1200	75	LUNCH (11:45 -12:00)			
1200-1330	90	Basic Team Entry Tactics	Doors & Rooms	Practical Application: Groups of 3 - 5 deputies will practice approaching doorways and entering rooms utilizing the "Dynamic" and "Combat Clearance" methods of room entry.	CPL Moon CPL Soltero CPL Arredondo CPL Murillo
1330-1340	10	BREAK (13:30 -13:40)			
1340-1540	120	Scenario Training	Scenario 1: Public Lobby Scenario 2: Hospital Scenario 3: Admin Office	Scenario Training: Groups of 3 - 5 deputies will be evaluated on their judgement and application of IARD techniques for each scenario.	CPL Moon CPL Soltero CPL Arredondo CPL Murillo
1540-1600	20	Debriefing	Evaluations and Wrap Up	Clean up stations Check for Injuries Hand out Course Evaluations Final Debriefing	CPL Moon CPL Soltero CPL Arredondo CPL Murillo

Detention Active Shooter I.A.R.D. Course



LEARNING OBJECTIVES

- Active Shooter Profile
- Overview of Combat Mindset
- Immediate Action Response Deployment (IARD) tactics.
- Generic Team Concepts
- Formations

ACTIVE SHOOTER PROFILE

- 70% of Active Shooter incidents end in 5 minutes or less. Nearly all victims killed within the first 8 minutes.
- 98% acted alone and 97% of suspects were male.
- 74% likelihood that shooter has some connection with the location & 40% of shootings occurred at a workplace.
- 40% of shooters committed suicide while 43% were killed by others.
- 57% of the time L.E.A. responders arrived while shots were still being fired & 62% of responders will have to shoot the suspect.

Source: CATO Active Shooter Statistical

DEFINITIONS

- **Active Shooter Incident:**
 - ✓ *Ongoing act of extreme violence against innocent civilians.*
- **Active Shooter Response:**
 - ✓ *Rapid commitment of law enforcement with two primary goals: (1) Intervene with deadly force to stop suspects actions / prevent further death & injury. (2) Rescue as many victims as possible once the threat is neutralized.*

DEFINITIONS

▪ Incident Transition:

✓ *Suspect discontinues their violent action for a short period of time. Suspect may be moving to a secondary target location, attempt to flee, barricade, or start killing again.*

▪ Barricaded Suspect:

✓ *When suspect decides to take a stronghold instead of fleeing. Suspect may have hostages. If violence continues, responding team must take action and stop the violence.*

FIRST RESPONDERS

▪ ON DUTY: Assess the scene and report

- ✓ *Is this an Active Shooter incident?*
- ✓ *Identify the Hot Zone (Area of imminent threat).*
- ✓ *Identify control points and response routes.*
- ✓ *Verify scene security.*

▪ OFF DUTY: Being a Good Witness Vs. Taking Action.

- ✓ *If taking action while off duty, alert other responding officers of your presence and description (Show I.D. / Follow commands).*

DECISION MAKING

- "In any moment of decision, the best thing you can do is the right thing, the next best thing you can do is the wrong thing, and the worst thing you can do is nothing."

- *Theodore Roosevelt.*

- 3 Types of decision makers:

- ✓ *Those who make things happen.*
- ✓ *Those who wait and see what happens.*
- ✓ *Those who say, "What just happened?"*

COMBAT MINDSET

- Combat mindset is an attitude of awareness, confidence, and purpose — awareness of the situation, confidence in our physical skills, and clarity of our legal and ethical purpose.
- Being effective under stress requires the ability to overcome emotional and primordial impulses that might keep us from performing well under duress.

ACUTE STRESS RESPONSE

- **FIGHT OR FLIGHT REFLEX: Perceived danger to self**

The reflex will cause both eyes to open wide and remain open to increase their field of vision and depth perception, to help identify a threat (aka deer in the headlights).

*You must fight to Survive **and** Prevail.*

- **FREEZE:**

*A conscious choice must be made to **Fight or Flee**. If no choice is made, you will freeze.*

The mind's inability to fall back on experience or training will cause an internal conflict resulting in the body not responding.

PHYSICAL EFFECTS OF FEAR/STRESS

- **Increased Heart and Respiratory rate:**

- ✓ *Increased metabolic rate (+Oxygen).*

- ✓ *May lose control of bodily functions.*

- **“Chemical Cocktail” / Adrenaline:**

- ✓ *Release of hormones. Ex. Hands shaking*

- **Visual Effects:**

- ✓ *Brain dilates pupils, causing sensitivity to light and contrast of shapes (-Tunnel Vision).*

- **Startle Reflex:**

- ✓ *Body instinctually protects its vital organs by hunching into a fighting stance.*

MENTAL EFFECTS OF FEAR/STRESS

▪ **Tunnel Vision:**

✓ *Survival instinct to fight a single opponent or fleeing from danger. Focusing on greatest perceived threat.*

▪ **Speed of the Mind:**

✓ *Brain increases processing speed, causing everything to appear to be in slow motion, including the individual.*

▪ **Auditory Exclusion:**

✓ *External auditory information is filtered by the mind in order to exclude any sounds assumed to be other than that of the threat. Individual appears to be deaf.*

OVERCOMING THE PHYSICAL AND MENTAL EFFECTS OF FEAR/STRESS

▪ **Mental Imagery:**

✓ *Rehearsals, drills, and discussions will help cope with situations encountered in combat.*

▪ **Tunnel Vision & Auditory Exclusion:**

✓ *Assess/Scan to break tunnel vision and identify new threats to increase situational awareness.*

▪ **Physical Conditioning:**

✓ *Strong body, strong mind. A strong mind, leads to confidence.*

✓ *Breathing exercise to control the effects of higher heart and respiratory rate.*

TRAINING & EXPERIENCE

“Under pressure, you don’t rise to the occasion, you sink to the level of your training.”

- NSW

RUN / HIDE / FIGHT - Philosophy Professional Staff Active Shooter Training

ACTIVE SHOOTER RESPONSE
LEARN HOW TO SURVIVE A SHOOTING EVENT



RUN



HIDE



FIGHT

HIGH PROFILE DOMESTIC ACTIVE SHOOTER INCIDENTS

- Columbine: 4/20/1999 Columbine, CO
- Virginia Tech Shooting: 4/16/2007 Blacksburg, VA
- Aurora Shooting: 7/20/2012 Aurora, CO
- Sandy Hook Elementary: 12/14/2012 Newtown, CT
- San Bernardino Attack: 12/2/2015 San Bernardino, CA
- Orlando Pulse Shooting: 6/12/2016 Orlando, FL
- 2017 Las Vegas Shooting: 10/1/2017 Las Vegas, NV
- Borderline Bar Shooting: 11/7/2018 Thousand Oaks, CA

*****WARNING*****

GRAPHIC CONTENT OF REAL MURDERS
VIEWER DISCRETION ADVISED

STUDENTS ARE EXPECTED TO BE
RESPECTFUL AND BEHAVE
PROFESSIONALLY DURING THE COURSE.

LESSONS LEARNED

Columbine H.S.
04/20/1999 – Dead: 15 / Wounded: 19



LESSONS LEARNED

Paris, France – Charlie Hebdo
1/7/2015 – Dead: 12 / Wounded: 11



LESSONS LEARNED

Paris, France – Charlie Hebdo Shooting
2 Days of Urban Siege – Similar to the Mumbai Attacks



LESSONS LEARNED

Dallas, TX
07/07/16 – Dead: 5 / Wounded: 7



LESSONS LEARNED

Dallas, TX



LESSONS LEARNED

San Bernardino, CA
12/03/15 – Dead: 14 / Wounded: 22



LESSONS LEARNED

Las Vegas / Walmart – Off Duty Involvement?



LESSONS LEARNED

Bay District – School Board Shooting



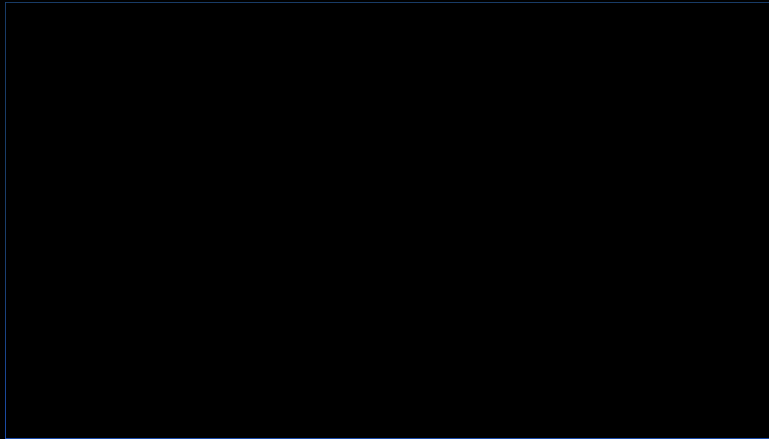
LESSONS LEARNED

Las Vegas – Mandalay Bay
10/01/17 – Dead: 58 / Wounded: 489



LESSONS LEARNED

Las Vegas – Citizens Helping Each Other



LESSONS LEARNED

Las Vegas - Negligent Discharge



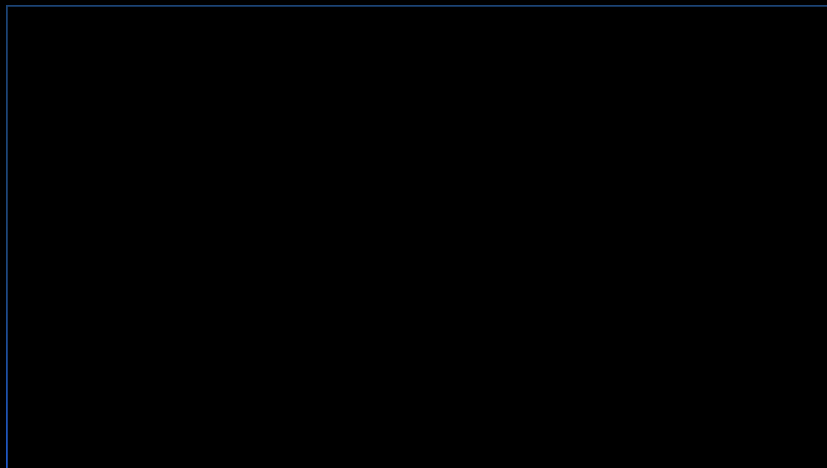
LESSONS LEARNED

IARD Training – Line of Fire



LESSONS LEARNED

South Africa – Blue on Blue



LESSONS LEARNED

Thousand Oaks – Borderline Bar
11/7/18 Dead: 14 Wounded: 10



LESSONS LEARNED

Christchurch, New Zealand
03/15/19 – Dead: 50 / Wounded: 50



IMMEDIATE ACTION RAPID DEPLOYMENT (I.A.R.D.)

- This is the swift and immediate deployment of law enforcement personnel in a crisis situation where delays could result in additional death or injury to innocent person(s).
- Rapid deployment is intended to control, contain and neutralize threats.
- Equipment Considerations (Detention).

EXPECT TO ENCOUNTER



WEAPONS HANDLING

- ✓ *Never assume about the condition of a weapon (Brass Check).*
- ✓ *Be sure of your target, backstop, and beyond. "Friendlies" may run right at you.*
- ✓ *Do not bend over to retrieve items. Squat down if necessary and always communicate.*

WEAPONS HANDLING

- ✓ *Laser Rule: Never allow the muzzle to cover anyone you do not intend to use lethal force against.*
- ✓ *Master Grip: Finger off the trigger and trigger guard until you make the decision to use lethal force.*
- ✓ *Use the safety circle technique to keep weapons ready in a environment filled with people (SUL, Temple Index, Compressed Ready, Stock Over Shoulder, Low Ready).*

EQUIPMENT AND OTHER CONSIDERATIONS

- **DIVERSIONARY DEVICES**
 - ✓ *StingBall Grenade?*
- **BREACHING TOOLS**
 - ✓ *Sledgehammer?*
 - ✓ *Bolt Cutters?*
 - ✓ *12ga. Shotgun*
- **BUILDING DOORS**
 - ✓ *Commercial ? Residential? Opens In? Opens Out?*
- **LIGHTS**
 - ✓ *Light Switch? / Flashlight?*

RESPONSE MODES

1. CONTACT
2. SEARCH
3. RESCUE

CONTACT TEAM

▪ MISSION TASKS:

- ✓ *Locate suspect ASAP.*
- ✓ *Continue pass gravely wounded**.
- ✓ *Limit/Stop further movement of suspect.*
- ✓ *End violence and stop deadly behavior.*
- ✓ *Communicate progress and provide intel.*
- ✓ *Sweep and clear the area for the Rescue Task Force.*
- ✓ *When the shooting stops, transition to Search Mode.*

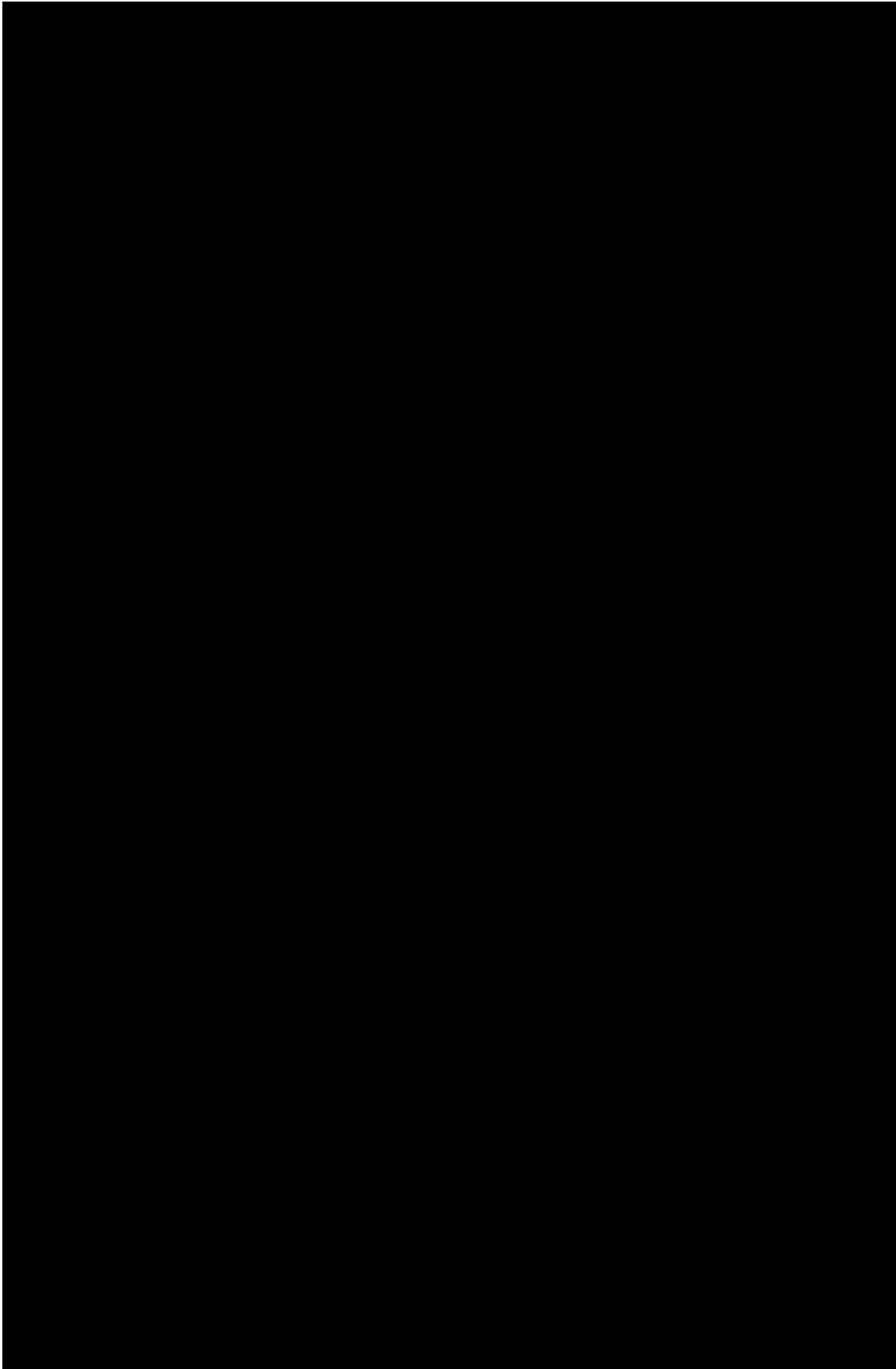
RESCUE TEAM/ RESCUE TASK FORCE(RTF)

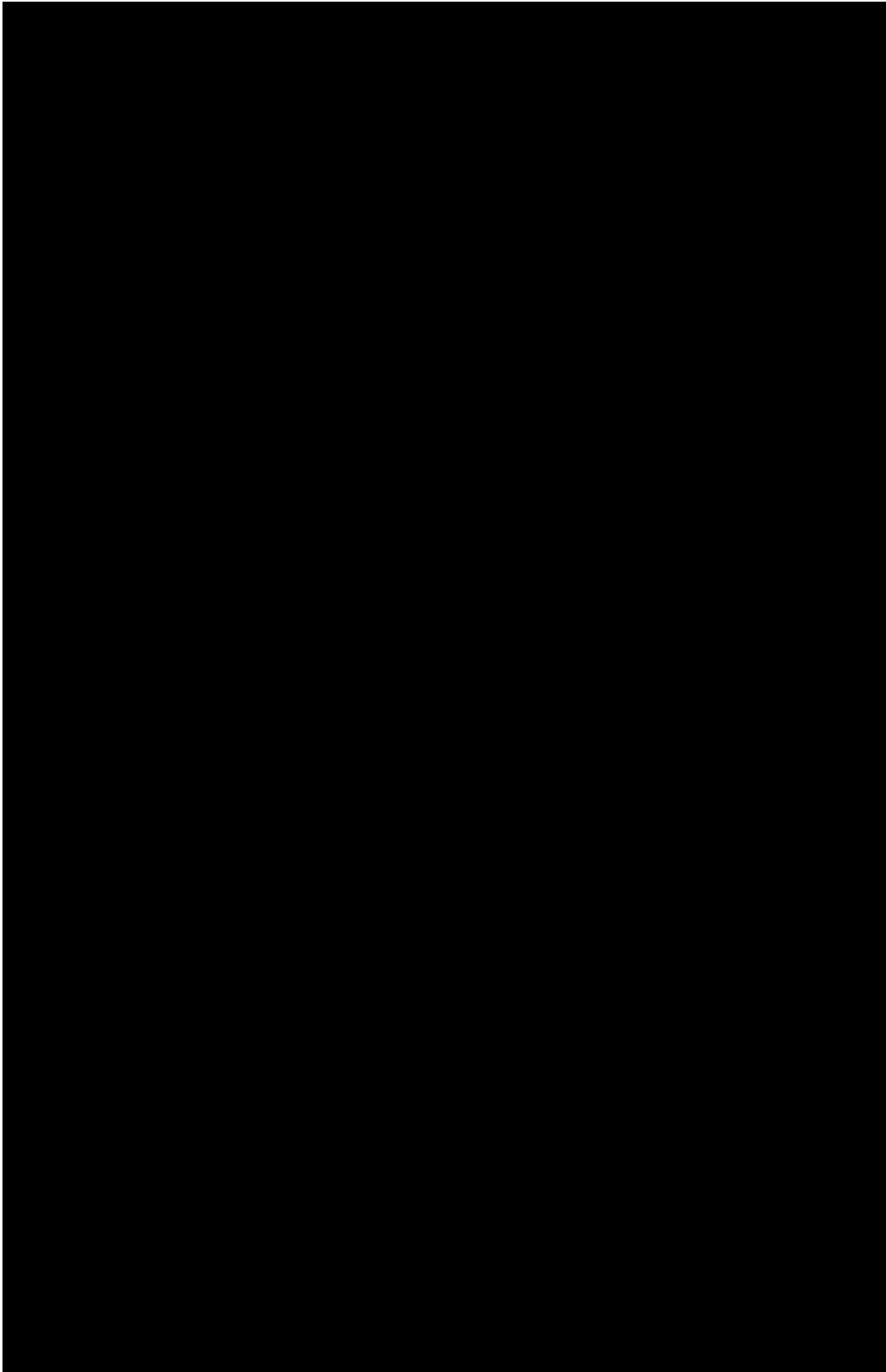
▪ MISSION TASKS:

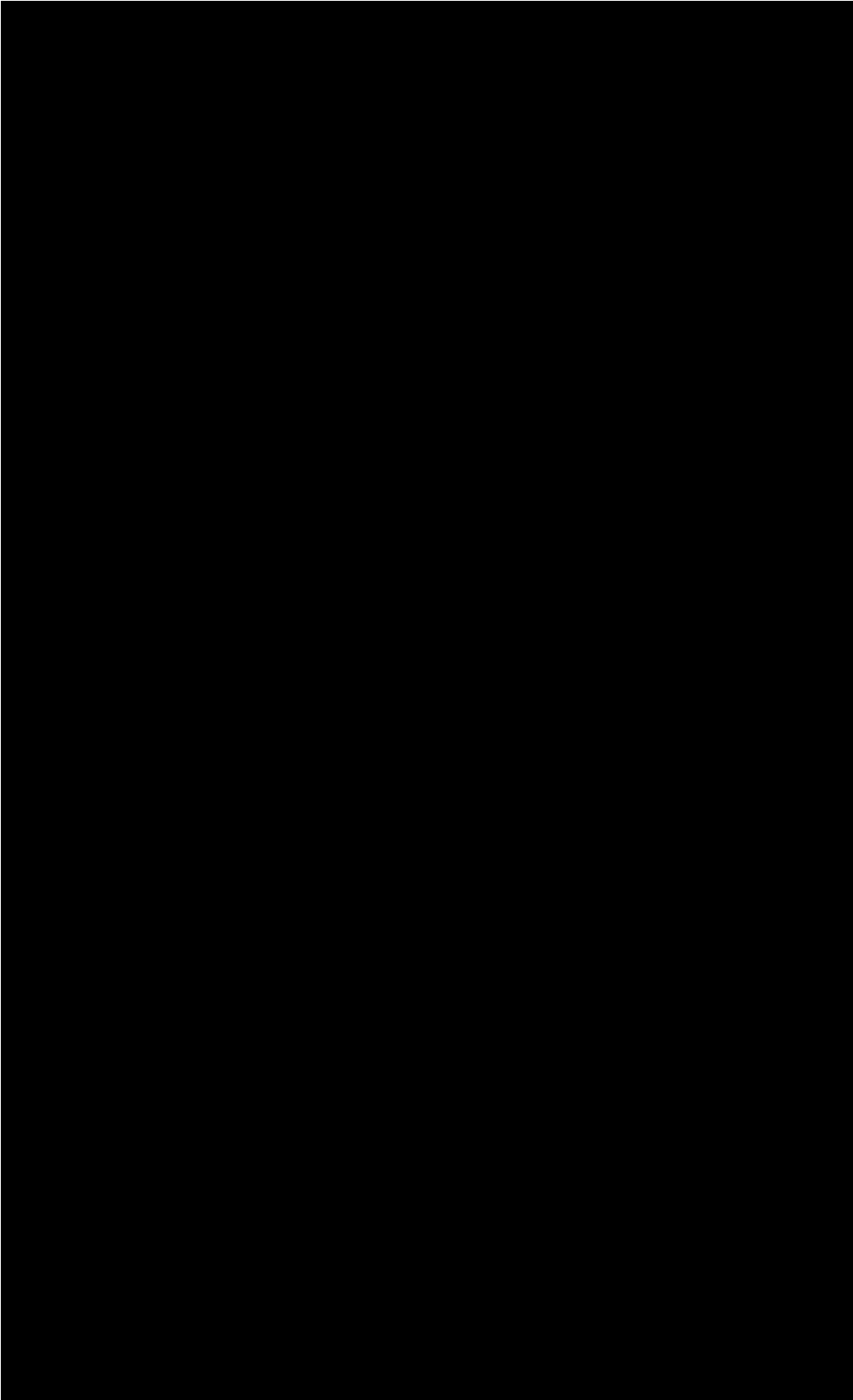
- ✓ *Enter location and find victims.*
- ✓ *Extract victims to Casualty Collection Point.*
- ✓ *Fire Department, Paramedics, and Deputies will work together as one element in the Warm zone (No direct threat).*
- ✓ *Deputies must stay with non-sworn staff to maintain security.*

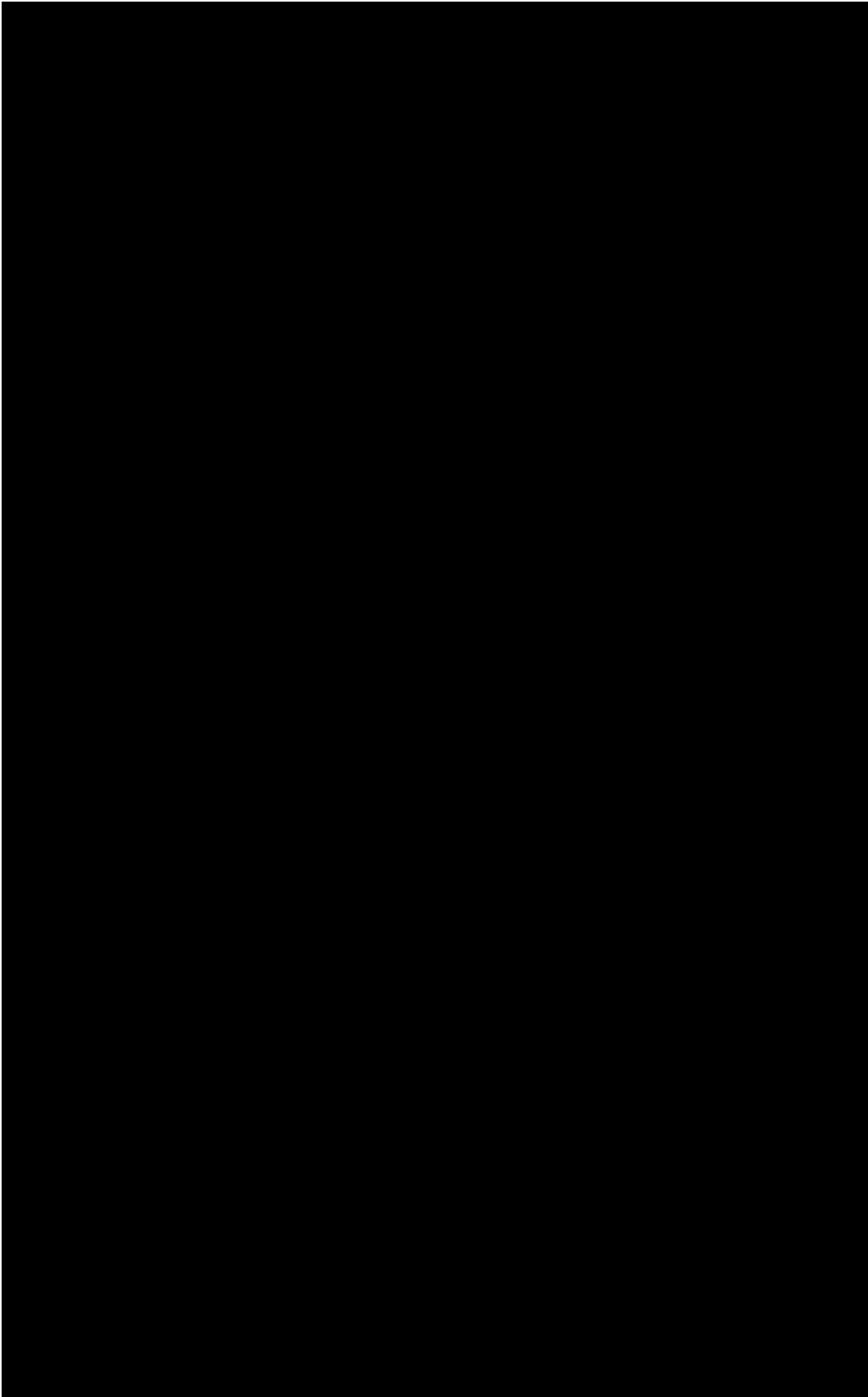
SUPERVISORY DUTIES (Sworn & Professional)

- ✓ *Start delegating responsibilities (Contact Team / Rescue Team).*
- ✓ *Direct responding units (SWAT/SED/Etc.)*
- ✓ *Establish an Incident Command Post.*
- ✓ *Establish a Casualty Collection Point.*
- ✓ *Establish a INFO center for Media and Family.*
- ✓ *Establish a perimeter and prevent victims from fleeing without instructions****
- ✓ *Lockdown procedures / Evacuation procedures (EOM).*

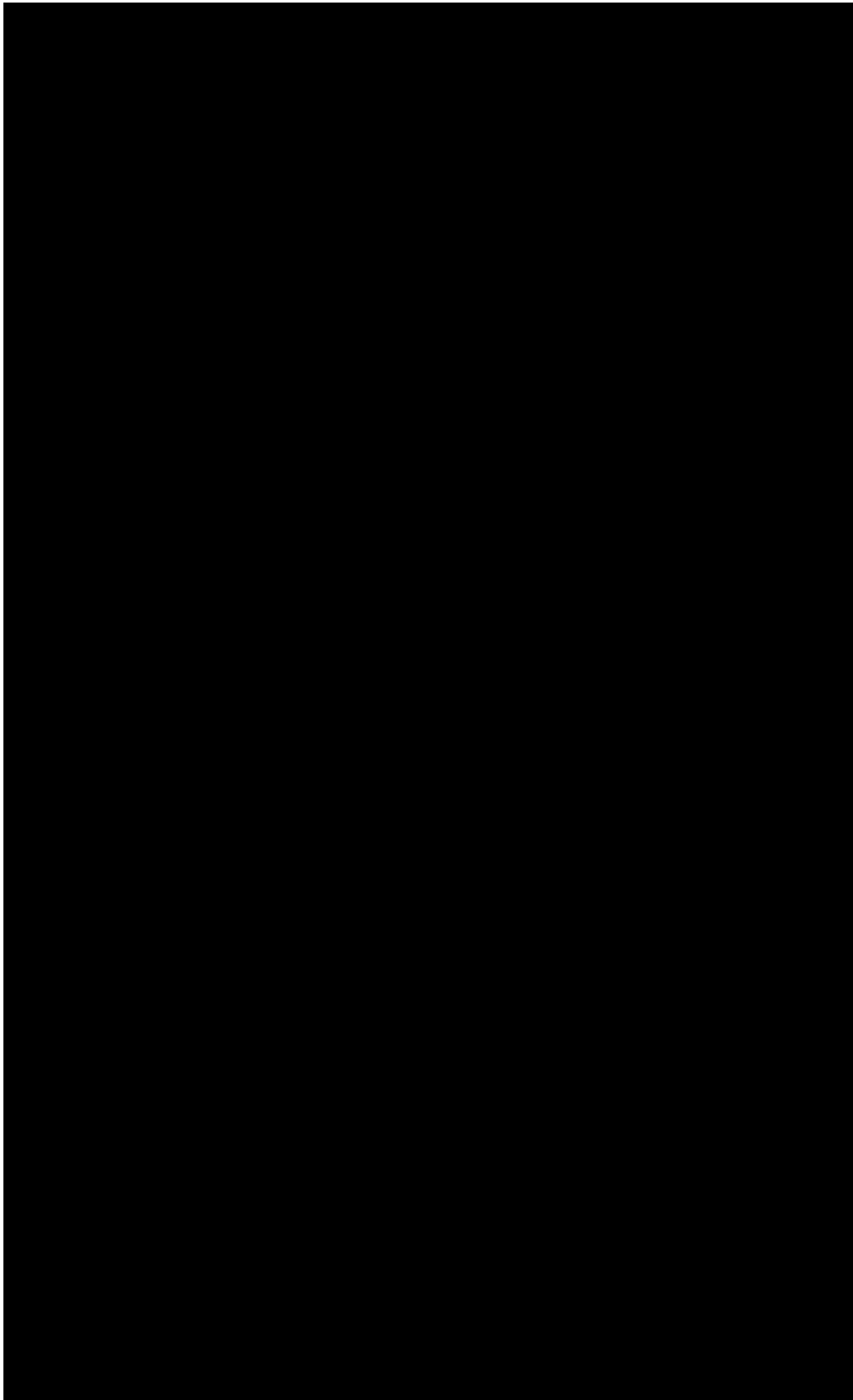












FLASHLIGHT TECHNIQUES

Flashlight
Techniques



ROGERS/SUREFIRE

FLASHLIGHT TECHNIQUES

Flashlight
Techniques



MODIFIED FBI

FLASHLIGHT TECHNIQUES

Flashlight
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NECK INDEX

