



William D. Gore
Sheriff

San Diego County

SHERIFF

LINE-UP TRAINING

Threat Against Sheriff's Employee

Topic # 65

After discussing/reviewing the below training material in line-up (briefing), sworn staff shall sign off as completed in LMS. In the event a staff member is not present when this topic is discussed in line-up, they shall independently read, review, and complete the training.

By clicking "Yes" to "Have you completed this activity?" in LMS, you are attesting that you have viewed, read, and completed the training activity.

I. PURPOSE

The purpose of this training is to familiarize staff at all Detention facilities with information on the subject of Threats against Sheriff's Employee's.

II. POLICY

Any information of a serious threat of physical harm, against any Sheriff's employee or family member, shall immediately be reported to the employee and the threatened employee's supervisor. Threats of a serious nature against any Sheriff's employee or family member will be investigated with earnest and will not be disposed without a thorough investigation.

This training topic is conducted in adherence to [Department P&P Section 3.25 - Threats of Physical Harm to Employees and Elected or Public Officials](#)

III. DISCUSSION

Staff shall discuss and review procedures related to "Threats of Physical Harm" incidents.

A. STAFF RESPONSIBILITIES:

1. If the threat was against an employee other than self, notify the threatened employee.
2. Notify the threatened employee's supervisor.
3. If the threat was against self, notify your immediate supervisor.

B. SUPERVISOR RESPONSIBILITIES:



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1. Confer with the threatened employee and attempt to ensure the employee and the employee's family member's immediate safety.
2. Initiate verbal notification via the chain of command, to his/her assistant sheriff for proper notification.
3. Initiate an immediate verbal report to the [REDACTED]
4. Ensure a crime or miscellaneous incident report is properly documented in NetRMS under the special studies field "Employee Threatened".
5. Ensure the incident report is forwarded to the [REDACTED] for follow up and disposition of the case.

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

D. COMMUNICATION CENTER RESPONSIBILITIES:

1. The Communication Center will make the following notifications when a threat is received:
 - a. The Criminal Intelligence Detail Lieutenant and Captain
 - b. The Communication Center Watch Commander and Captain
2. The COC Watch Commander will notify the Communication Center of any city police departments within the County of San Diego when a threat is received within the city's jurisdiction.
3. The COC Watch Commander will notify state or federal law enforcement agencies when threat is received against a state or federal official.

****REMEMBER****

NEVER discuss any aspect of your personal or family life in the presence of inmates. Even the most innocuous statements may be used against you. If anyone attempts to discuss information of a personal nature with you or in your presence, stop him or her immediately.