

Prohibited Association

Line-Up Training Topic #85



Purpose

The purpose of this training is to raise awareness regarding prohibited association and review:

Department Policy and Procedure Section 2.9 - Associations



Department Procedure

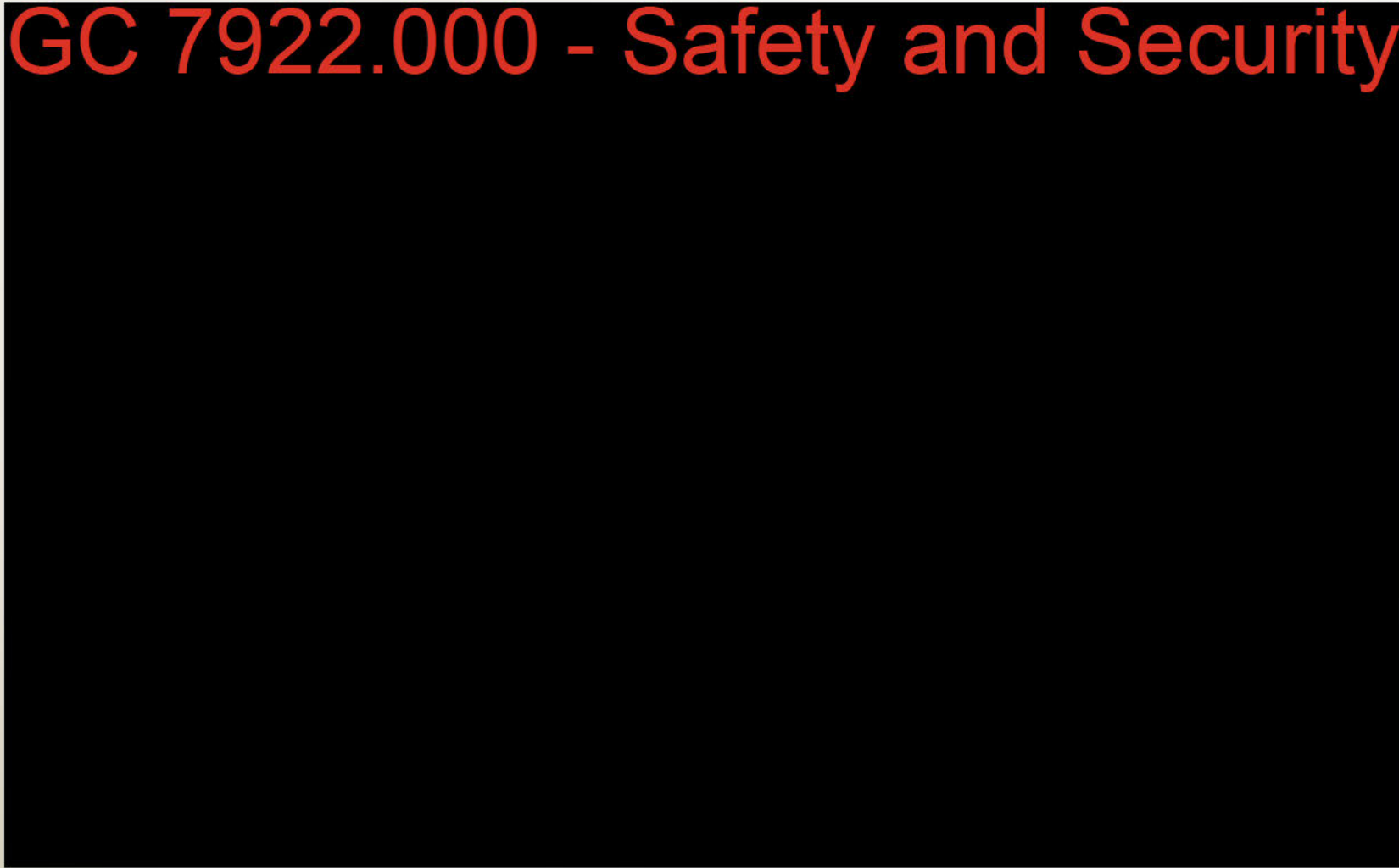
2.9 Associations

Employees shall not associate on either a personal or business basis or have dealings with persons whom they know, or should know, or have reason to believe are, or have been racketeers, sexual offenders, drug dealers, illegal drug users, illegal gamblers, persons whom the employee suspects, or should suspect, are involved in felonious activities, convicted felons, persons held in county custody, felons serving or who served time in custody, or persons under criminal investigation or indictment, except as necessary to the performance of official duties, or where unavoidable because of personal relationships.



Prohibited Association Video

GC 7922.000 - Safety and Security



Discussion

- Where did former Deputy Felix go wrong?
- What were the mistakes Felix made which led up to him being manipulated?
- What could Felix have done to prevent this?
- Do you think other staff members could have prevented this from happening?
- During his academy training, Felix stated he was told about the possibility of staff members being conned or manipulated but never thought it could happen to him. **If Felix never thought that, do you think you can be conned or manipulated?**
- Felix said, "*I fell for it, I was oblivious to the fact that the (incarcerated persons) were using me. I was a pawn. I was blind.*" **What do you think about his comments?**



How can we protect ourselves?

- Do not allow incarcerated persons to take advantage of you.
- Know your Department Policies and Procedures.
- Know your job and perform it properly.
- Keep a professional working relationship with incarcerated persons.
- Do not discuss any personal or private information.
- Do not give incarcerated persons authority over other incarcerated persons.
- Do not give incarcerated persons anything they are not supposed to have.
- Do not accept any gifts, gratuities, bribes or rewards from an incarcerated person.



Consequences of violating the association policy

- Formal Discipline
- Jeopardize Officer Safety, Facility Security, Family Safety
- Potential for Physical Harm
- Termination
- Prosecution
- Civil Liability



Be Smart!

it's
NOT
worth
it!



The background of the slide features a large, faint, light-gray seal of the San Diego County Sheriff's Office. The seal is circular with a five-pointed star in the center. The word "SHERIFF" is arched across the top, and "SAN DIEGO COUNTY" is arched across the bottom. Inside the seal, there is a central figure of a Native American woman holding a spear, with a sun, mountains, and ships in the background. The word "EUREKA" is written in a smaller arc above the central figure. On the left side of the slide, there are two diagonal stripes: a green one on top and a dark gray one below it.

Questions?

GC 7922.000 - Work Phone

DETENTION TRAINING UNIT