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Sheriff

Detention Services Bureau, Detention In-Service Training Unit

GC 7922.000 - Work Number

San Diego County

SHERIFF

LINE-UP TRAINING

Prison Rape Elimination Part 3 ("Red Flags")

Topic # 102

After discussing/reviewing the below training material in line-up (briefing), sworn staff shall sign off as completed in LMS. In the event a staff member is not present when this topic is discussed in line-up, they shall independently read, review, and complete the training.

Completion of this line-up training topic includes reviewing the associated standardized PowerPoint presentation available on the DTU SharePoint site ([#102 - Standard Presentation](#)).

By clicking "Yes" to "Have you completed this activity?" in LMS, you are attesting that you have viewed, read, and completed the training activity.

I. PURPOSE

The purpose of this line-up training topic is to aid in prevention and identify "Red Flags" to in custody sexual abuse and sexual harassment.

II. POLICY

This training is conducted in adherence to [PREA](#), Department P&P Sections [3.47 - Discrimination and Sexual Harassment](#), [6.127 - Prison Rape Elimination Act](#), and [DSB P&P Section F.16 - Sexual Misconduct Case Assignments & Investigations](#).

III. DISCUSSION

A. As individuals, what can we do to help eliminate in custody sexual misconduct?

1. Know and support the Department's zero tolerance policy.
2. Be professional and fair with all incarcerated persons.
3. Make it clear sexual behavior or sexual comments of any kind is unacceptable while in custody.
4. Be observant of your assigned area and its environment.
5. Be aware of isolated areas or blind spots in all incarcerated person housing/holding areas.
6. Make suggestions on how to minimize potential risk in such areas.

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This Line-Up Training Topic was prepared by the Division of Inspectional Services PREA Coordinator and distributed by the Detention In-Service Training Unit.



- B. Be aware of potential *"Red Flags"* that may indicate an incarcerated person has been a victim, or at risk of, sexual misconduct.
1. Self-isolation and avoiding staff members; the incarcerated person may not want to deal with other people.
 2. Incarcerated persons may also attempt to spend more time around staff members if they are being threatened.
 3. Incarcerated persons trying to hide physical injuries.
 4. Incarcerated persons asking for repeated cell changes or refusing to cell up with other incarcerated persons.
 5. Incarcerated persons who have commissary or money could be victims of extortion in lieu of sexual favors.
 6. Incarcerated persons pairing up that do not appear to belong together.
- C. The potential for incarcerated persons to be victims of sexual misconduct from staff members exists. Sexual contact between staff members and incarcerated persons can never be consensual. Potential *"Red Flags"* that may indicate an incarcerated person has been a victim of sexual misconduct by a staff member may include:
1. Drastic changes in the behavior of an incarcerated person or staff member.
 2. Staff member discusses too much personal information with an incarcerated person.
 3. Incarcerated person spends too much time with a particular staff member.
 4. An incarcerated person uses a staff member's first name.
 5. An incarcerated person stands too close to a staff member while having a conversation.
 6. Horseplay or over familiarity between a staff member and an incarcerated person.
 7. Too much personal knowledge of a staff member or their habits.
 8. Rumors about a particular incarcerated person and staff member.
 9. Ignoring violations or being blind to a particular incarcerated person's actions.
 10. Receiving special favors from a staff member or incarcerated person.
 11. Possession of unusual contraband.
 12. Staff member constantly frequents an area of a particular incarcerated person.
- D. All staff members are required to report any knowledge, suspicion, or information regarding an incident of sexual abuse or sexual harassment that occurred in a facility. In the event of a complaint of sexual misconduct, remain objective, take any allegation of sexual abuse or sexual harassment seriously and report the allegation to your supervisor immediately.