OCTOBER 1, 2008 NUMBER: B.29 **SUBJECT:** PERSONNEL POSITION CONTROL, RECORDS AND PAYROLL **RELATED SECTIONS:**

PURPOSE

DATE:

To establish a procedure for regulating position control, personnel records and the payroll function for the detention facilities.

POLICY

Personnel position control, records and payroll function shall comply with all regulations designated by governmental authority.

PROCEDURE

- I. Position control will be reviewed by the Financial Services Division, Detention Services Bureau analyst, facility commander and bureau commanders.
- II. Payroll will be based on the use of the Kronos Time Collection System, which will be approved by supervisory staff.
- III. Financial Services is responsible for determining:
 - A. Persons on the payroll are legally employed.
 - B. Positions are authorized in the budget.
 - C. Funds are available.
- IV. Personnel position control will be coordinated by the Sheriff's Personnel Office.